A survey conducted by the Infosys Knowledge Institute revealed that 6,500 executives predict the following trends will drive and transform work in the years to come.

**TREND 1:** Digital tools will drive efficiency
- 65% of mid-managers and C-suite executives work in a flexible/remote space
- 73% of respondents are hiring remote workers to attract or retain talent and skills
- 59% of end managers and C-suite executives work on flexible/remote projects
- 58% of senior executives and C-suite executives foresee flexible and remote workplaces growing in the future

**TREND 2:** Automation and modernization of digital tools will drive efficiency
- 30% of firms have made workplace automation through digital one of their top investment priorities in the last 2 years
- 50% of C-suite executives see an increase in skills application links to 0.6 percentage points revenue and profit uplift across large firms in the US, UK, France, Germany, Australia and New Zealand
- 77% of respondents say having high-quality skills helps them drive digital and data innovation

**TREND 3:** Talent diversification and reskilling will define growth
- 20% of mid-managers and C-suite executives work in a flexible/remote space
- 59% of respondents say 20-30% of their workforce is hiring remote workers to attract or retain talent and skills
- 50% of technology estates are being targeted for modernization in the next 2 years

**TREND 4:** Human-centric workplaces will thrive
- 73% of respondents say having high-quality skills helps them drive digital and data innovation
- 65% of mid-managers and C-suite executives work in a flexible/remote space
- 59% of end managers and C-suite executives work on flexible/remote projects
- 73% of senior executives and C-suite executives foresee flexible and remote workplaces growing in the future

**Remote and hybrid work will retain talent**
Two-thirds of companies say embracing remote and hybrid work is a smart strategy to find and keep the best employees.

**TREND 3** shows an increase in skills application links to 0.6 percentage points revenue and profit uplift across large firms in the US, UK, France, Germany, Australia and New Zealand.

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