

**KSPCB/BMW/ANNUAL RETURNS/2018/20**

**12<sup>th</sup> June, 2019**

The Environmental Officer (Bangalore South)  
Karnataka State Pollution Control Board  
Bangalore South- (Region 1)  
Bangalore – 560001

Dear Sir/Madam,

**Subject: Submission of Form 4 Annual returns regarding disposal of Biomedical waste**

We are here with submitting the FORM 4 Annual returns for disposal of Biomedical waste from our M&C building at Electronic City, Bangalore.

In anticipation of your favorable orders, we thank you and remain,

Yours sincerely,

**For INFOSYS LIMITED**

*Bhawesh Kumar*

**BHAWESH KUMAR**

**AVP - REGIONAL HEAD – FACILITIES**



**Enclosure:**

1. Copy of Form 4 Annual report
2. Copy of Biomedical Waste Authorization
3. Training Sheets
4. Copy of Vendor Agreement
5. Copy Vendor Authorization

**INFOSYS LIMITED**

CIN: L85110KA1981PLC013115

44, Infosys Avenue  
Electronics City, Hosur Road  
Bengaluru 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

**Form - IV**  
**(See rule 13)**  
**ANNUAL REPORT**

[To be submitted to the prescribed authority on or before 30<sup>th</sup> June every year for the period from January to December of the preceding year, by the occupier of health care facility (HCF) or common bio-medical waste treatment facility (CBWTF)]

Sl.No.	Particulars	
1.	Particulars of the Occupier	: <b>M/s Infosys Limited</b>
	(i) Name of the authorized person (occupier or operator of facility)	: <b>Mr. Bhawesh Kumar</b> <b>AVP-Regional Head-Facilities</b>
	(ii) Name of HCF or CBMWTF	: <b>Infosys Health Care (First aid Centre only)</b>
	(iii) Address for Correspondence	: <b>M/s Infosys Limited,</b> <b>Electronic City, Hosur Road,</b> <b>Bangalore -560100</b>
	(iv) Address of Facility	: <b>M/s Infosys Health Care,</b> <b>Sy. No. 157(P), Plot No.53, Electronic City,</b> <b>Bangalore-560100 (First aid Centre only)</b>
	(v) Tel. No, Fax. No	: <b>Ph. : 080 28520261, Fax No: 080- 28520339</b>
	(vi) E-mail ID	: <b><a href="mailto:infosys@infosys.com">infosys@infosys.com</a></b>
	(vii) URL of Website	: <b><a href="http://www.infosys.com">www.infosys.com</a></b>
	(viii) GPS coordinates of HCF or CBMWTF	: <b>Latitude: 77. 6426 and Longitude: 77. 6426</b>
	(ix) Ownership of HCF or CBMWTF	: <b>State Government</b>
	(x). Status of Authorization under the Bio-Medical Waste (Management and Handling) Rules	: <b>Authorization No: 74/PCB/RO/BOM/2018/BMW-104/634</b> <b>Dtd: 26.07.2018</b>
(xi). Status of Consents under Water Act and Air Act	: <b>Valid up to: 31.12.2022</b>	
2.	Type of Health Care Facility	: <b>Consultation Centre (Basic first aid only)</b>
	(i) Bedded Hospital	: <b>No. of Beds : 01</b>
	(ii) Non-bedded hospital (Clinic or Blood Bank or Clinical Laboratory or Research Institute or Veterinary Hospital or any other)	: <b>-NA-</b>
	(iii) License number and its date of expiry	: <b>Applied license online &amp; application submitted on 12.10.2018 &amp; received ack. copy on 29.10.2018</b>
3.	Details of CBMWTF	: <b>-NA-</b>
	(i) Number healthcare facilities covered by CBMWTF	: <b>-NA-</b>
	(ii) No of beds covered by CBMWTF	: <b>-NA-</b>
	(iii) Installed treatment and disposal capacity of CBMWTF:	: <b>-NA-</b>

	(iv) Quantity of biomedical waste treated or disposed by CBMWTF	:	-NA-		
4.	Quantity of waste generated or disposed in Kg per annum (on monthly average basis)	:	Yellow Category : 2.76 Kgs		
		:	Red Category : 1.31 Kgs		
		:	White : 0.28 Kgs		
		:	Blue Category : 0.295 Kgs		
		:	Sanitary Waste : 123.27 Kgs		
5	Details of the Storage, treatment, transportation, processing and Disposal Facility				
	(i) Details of the on-site storage facility	:	Size: 66 Sq.ft		
		:	Capacity: 40 ltrs of bins		
		:	Provision of on-site storage: Designated area at main campus is made available for storage of Bio-medical waste.		
	(ii) Details of the treatment or disposal facilities	:	Type of treatment equipment	No of Units	Capacity Kg/day
:		Incinerators Pyrolysis Microwave Shredder Needle tip cutter or destroyer Sharps encapsulation or concrete pit Deep burial pits: Chemical disinfection: Any other treatment equipment:	Plasma Autoclaves Hydroclave		-NA-
(iii) Quantity of recyclable wastes sold to authorized recyclers after treatment in kg per annum.	:	Red Category (like plastic, glass etc.) -NA-			
(iv) No of vehicles used for collection and transportation of biomedical waste	:	1 Vehicle			
(v) Details of incineration ash and ETP sludge generated and disposed during the treatment of wastes in Kg per annum			Quantity generated	Where disposed	
		Incineration Ash ETP Sludge	NA – The waste is sent to authorized KSPCB recycler		

	(vi) Name of the Common Bio- Medical Waste Treatment Facility Operator through which wastes are disposed of	: M/s Maridi Eco Industries Pvt. Ltd No-1/37 & 1/38, Gabbadikaval Village 35 <sup>th</sup> Mile Stone, Kanakapura Road Bangalore-561112
	(vii) List of member HCF not handed over bio-medical waste.	-NA-
6	Do you have bio-medical waste management committee? If yes, attach minutes of the meetings held during the reporting period	-NA-
7	Details trainings conducted on BMW	
	(i) Number of trainings conducted on BMW Management.	2
	(ii) Number of personnel trained	37
	(iii) Number of personnel trained at the time of induction	NIL
	(iv) Number of personnel not undergone any training so far	NIL
	(v) Whether standard manual for training is available?	-NA-
	(vi) any other information)	
8	Details of the accidents occurred during the year	NIL
	(i) Number of Accidents occurred	0
	(ii) Number of the persons affected	0
	(iii) Remedial Action taken (Please attach details if any)	-NA-
	(iv) Any Fatality occurred, details.	-NA-
9.	Are you meeting the standards of air Pollution from the incinerator? How many times in last year could not met the standards?	-NA-
	Details of Continuous online emission monitoring systems installed	-NA-
10.	Liquid waste generated and treatment methods in place. How many times you have not met the standards in a year?	-NA-
11	Is the disinfection method or sterilization meeting the log 4 standards? How many times you have not met the standards in a year?	-NA-
12.	Any other relevant information	: (Air Pollution Control Devices attached with the Incinerator) - NA

Certified that the above report is for the period from 1<sup>st</sup> January 2018 to 31<sup>st</sup> December 2018

Date: 12-Jun-2019

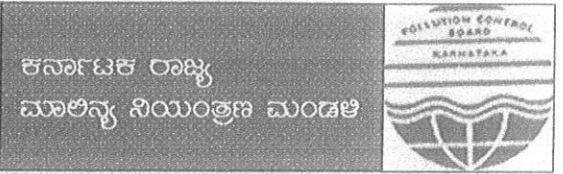
Place: Bangalore

*Bhawesh Kumar*

Name and Signature of the Head of the Institution

Office of the Regional Officer  
Karnataka State Pollution Control Board  
Bengaluru Bommanahalli  
"NISARGA BHAVAN" 2<sup>nd</sup> Floor  
Thimmaiah Road, 7<sup>th</sup> 'D' Main, Shivanagar,  
Opp. Pushpanjali Theatre, Bengaluru -560 010  
Phone : (O) 080 -23221552  
e-mail [ID-bommanhalli@kspcb.gov.in](mailto:ID-bommanhalli@kspcb.gov.in)

ಪ್ರಾದೇಶಿಕ ಅಧಿಕಾರಿಯವರ ಕಛೇರಿ  
ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮಾಲಿನ್ಯ ನಿಯಂತ್ರಣ ಮಂಡಳಿ  
ಬೆಂಗಳೂರು ಬೊಮ್ಮನಹಳ್ಳಿ  
"ನಿಸರ್ಗ ಭವನ", ೭ನೇ ಅಂತಸ್ತು, ತಿಮ್ಮಯ್ಯ ರಸ್ತೆ,  
೭ನೇ 'ಡಿ' ಮುಖ್ಯ ರಸ್ತೆ, ಶಿವನಗರ  
ಪುಷ್ಪಾಂಜಲಿ ಥಿಯೇಟರ್‌ನ ಎದುರು, ಬೆಂಗಳೂರು  
ದೂರವಾಣಿ: ೦೮೦- ೨೩೨೨೧೫೫೨



towards a cleaner Karnataka

**FORM -III  
(See rule 10)  
AUTHORISATION**

(Authorization for operating a facility for generation, collection, reception, treatment, storage, transport and disposal of biomedical wastes)

**26 JUL 2018**  
Date:

1. Authorization No. 74/PCB/RO/BOM/2018/BMW-104/634
2. **M/s. Infosys Limited M and C**, is a Large Red category Software Development Industry engaged in the software development activity and having in-house health care facility for their employees located at **Sy.No. 157(P), Plot No. 23, Electronic City, Hosur road, Bengaluru 560 100** is hereby granted an authorization for;

Activity	Please Tick
Generation, Segregation	✓
Collection	✓
Storage	✓
Packaging	✓
Reception	✓
Transportation	--
Treatment or Processing or conversion	--
Recycling	--
Disposal or destruction	--
Use	--
Offering for sale, transfer	--
Any other form of handling	--

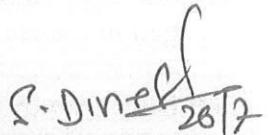
3. **M/s. Infosys Limited M and C** is hereby authorized for handling of Biomedical waste as per the capacity given below

- (i) Number of beds of HCF: Nil
- (ii) Quantity of Biomedical waste handled, treated or disposed: **1110 grams/ Day.**

Cat.No (1)	Waste category Type(2)	Quantity generated/ collected(3)	Treatment & disposal method(4)
Yellow	a) Human Anatomical Waste:	1000 Grams/ Day 100 grams /Day	The Clinic shall hand over the wastes of this category to CBMWTF
	(b) Animal Anatomical Waste :		
	c) Soiled Waste:		
	d) Expired or Discarded Medicines:		
	e) Chemical Waste:		
	f) Chemical Liquid Waste :		
	g) Discarded linen, mattresses,		

	beddings contaminated with blood or body fluid.		
	(h) Microbiology, Biotechnology and other clinical laboratory waste:		
Red	Contaminated Waste (Recyclable)	Nil	----
White (Translucent)	Waste sharps including Metals	10 grams /Day	The Clinic shall hand over the wastes of this category to CBMWTF
Blue	Glassware :	Nil	----
	Metallic Body Implants		

- 4 This is a **onetime permanent authorization** issued as per the Biomedical Waste Management Rules 2016 notified by Government of India, Ministry of Environment, Forest & Climate Change, New Delhi Dtd: 28<sup>th</sup> March 2016
- 5 This authorization is subject to the conditions stated below and to such other conditions as may be specified in the rules for the time being in force under the Environment (Protection) Act, 1986.

  
 S. Dinesh 2017  
 Environmental Officer  
 RO-Bommanahalli

To  
 M/s. Infosys Limited M and C  
 Sy.No. 157(P), Plot No. 23,  
 Electronic City, Hosur road,  
 Bengaluru 560 100

### Terms and conditions of authorization

1. The applicant shall comply with the provisions of the Environment (Protection) Act, 1986 and the rules made there under.
2. The authorization or its renewal shall be produced for inspection at the request of an officer authorized by the prescribed authority (Karnataka State Pollution Control Board)
3. The person authorized shall not rent, lend, sell, transfer or otherwise transport the biomedical wastes without obtaining prior permission of the prescribed authority.
4. Any unauthorized change in personnel, equipment or working conditions as mentioned in the application by the person authorized shall constitute a breach of his authorization.
5. It is the duty of the authorized person to take prior permission of the prescribed authority to close down the facility and such other terms and conditions may be stipulated by the prescribed authority.
6. The applicant shall file Annual report in the Form – IV on or before 30<sup>th</sup> June every year for the period from January to December of the preceding year w.r.t details of Bio medical Waste Storage, Treatment, Transportation, Processing and Disposal Facility.
7. The applicant shall immediately report to the Board of any accident.
8. The applicant shall take all necessary steps to ensure that bio-medical waste is handled without any adverse effect to human health and the environment and in accordance with rules.
9. The applicant shall make a provision within the premises for a safe, ventilated and secured location for storage of segregated biomedical waste in colored bags or containers in the manner as specified in Schedule I, to ensure that there shall be no secondary handling, pilferage of recyclables or inadvertent scattering or spillage by animals and the bio-medical waste from such place or premises shall be directly transported in the manner as prescribed in rules to the common bio-medical waste treatment facility or for the appropriate treatment and disposal, as the case may be, in the manner as prescribed in Schedule I.
10. The applicant shall pre-treat the laboratory waste, microbiological waste, blood samples and blood bags through disinfection or sterilization on-site in the manner as prescribed by the World Health Organization (WHO) or National AIDs Control Organization (NACO) guidelines and then sent to the common bio-medical waste treatment facility for final disposal; if any.
11. The applicant shall phase out use of chlorinated plastic bags, gloves and blood bags within two years from the date of notification of these rules;
12. The applicant shall dispose of solid waste other than bio-medical waste in accordance with the provisions of respective waste management rules made under the relevant laws and amended from time to time
13. The applicant shall provide training to all its health care workers and others, involved in handling of bio medical waste at the time of induction and thereafter at least once every year and the details of training program conducted, number of personnel trained and number of personnel not undergone any training shall be provided in the Annual Report.
14. The applicant shall immunize all its health care workers and others, involved in handling of bio-medical waste for protection against diseases including Hepatitis B and Tetanus that are likely to be transmitted by handling of bio-medical waste, in the manner as prescribed in the National Immunization Policy or the guidelines of the Ministry of Health and Family Welfare issued from time to time.
15. The applicant shall establish a Bar- Code System for bags or containers containing bio-medical waste to be sent out of the premises or place for any purpose within one year from the date of the notification of these rules;

S. Dinesh  
2012  
Environmental Officer  
RO-Bommanahalli

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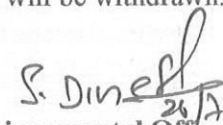
16. The applicant shall ensure segregation of liquid chemical waste at source and ensure pre-treatment or neutralization prior to mixing with other effluent generated from health care facilities; If any.
17. The applicant shall ensure treatment and disposal of liquid waste in accordance with the Water (Prevention and Control of Pollution) Act, 1974 ( 6 of 1974). The treated effluents shall confirm to the standards for discharge of liquid wastes as mentioned below.

#### STANDARDS FOR DISCHARGE OF LIQUID WASTE

Sl. No.	Parameters	Permissible units
01	pH	6.5- 9.0
02	Suspended solids	100mg/l
03	Oil & grease	10mg/l
04	BOD	30mg/l
05	COD	250mg/l
06	Bio-assay test	90%Survival of fish after 96 hours in 100% effluent

**Note:** Sludge form effluent treatment plant shall be dispose to common Bio medical wastes treatment facility for incineration or to hazardous waste treatment, storage and disposal facility.

18. The applicant shall ensure occupational safety of all its health care workers and others involved in handling of biomedical waste by providing appropriate and adequate personal protective equipments;
19. The applicant Shall conduct health check up at the time of induction and at least once in a year for all its health care workers and others involved in handling of bio- medical waste and maintain the records for the same;
20. The applicant shall maintain and update on day to day basis the bio-medical waste management register and display the monthly record on its website according to the bio-medical waste generated in terms of category and colour coding as specified in Schedule I;
21. The applicant shall report major accidents including accidents caused by fire hazards, blasts during handling of biomedical waste and the remedial action taken and the records relevant thereto, (including nil report) in Form I to the prescribed authority and also along with the annual report to Regional Office, Bommanahalli.
22. The applicant shall make available the annual report on its web-site and all the health care facilities shall make own website within two years from the date of notification of these rules.
23. The applicant shall inform the prescribed authority immediately in case the operator of a facility does not collect the bio-medical waste within the intended time or as per the agreed time;
24. The applicant shall designate a qualified person to review and monitor the activities relating to bio-medical waste management within that establishment and submit the annual report.
25. The applicant shall display Charter on implementation of Bio-Medical Waste (M&H) Rules to the public in the hospital.
26. The applicant shall display this authorization at a prominent place like reception / entrance Etc.,
27. The agreement copy with M/s. Maridi Eco Industries Pvt Ltd., to handle BMW waste is valid upto 31.12.2019. After the date of expiry, you are hereby informed to submit the renewal of agreement copy to handle the BMW waste. Failing which BMW authorization issued will be withdrawn.

  
 Environmental Officer  
 RO-Bommanahalli

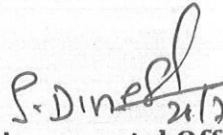


**Schedule I**  
[See rules 3 (e), 4(b), 7(1), 7(2), 7(5), 7 (6) and 8(2)]  
**Part-I**

**Biomedical wastes categories and their segregation, collection, treatment, processing and disposal options**

Category	Type of Waste	Type of Bag or Container to be used	Treatment and Disposal options
(1)	(2)	(3)	(4)
Yellow	a) Human Anatomical Waste:	Yellow coloured non-chlorinated plastic bags	Incineration or Plasma Pyrolysis or deep burial*
	(b) Animal Anatomical Waste :		Incineration or Plasma Pyrolysis or deep burial*.
	c) Soiled Waste:		In absence of above facilities, autoclaving or micro-waving/ hydroclaving followed by shredding or mutilation or combination of sterilization and shredding. Treated waste to be sent for energy recovery.
	d) Expired or Discarded Medicines:	Yellow coloured non-chlorinated plastic bags or containers	Expired cytotoxic drugs and items contaminated with cytotoxic drugs to be returned back to the manufacturer or supplier for incineration at temperature >1200 °C or to common bio-medical waste treatment facility or hazardous waste treatment, storage and disposal facility for incineration at >1200°C Or Encapsulation or Plasma Pyrolysis at >1200°C.
	e) Chemical Waste:	Yellow coloured containers or non-chlorinated plastic bags	All other discarded medicines shall be either sent back to manufacturer or disposed by incineration.
	f) Chemical Liquid Waste :	Separate collection system leading to effluent treatment system	Disposed of by incineration or Plasma Pyrolysis or Encapsulation in hazardous waste treatment, storage and disposal facility.
	g) Discarded linen, mattresses, beddings contaminated with blood or body fluid.	Non-chlorinated yellow plastic bags or suitable packing material	After resource recovery, the chemical liquid waste shall be pre-treated before mixing with other wastewater. The combined discharge shall conform to the discharge norms given in Schedule-III.
			Non-chlorinated chemical disinfection followed by incineration or Plasma Pyrolysis or for energy recovery. In absence of above facilities, shredding or mutilation or combination of sterilization and

Category	Type of Waste	Type of Bag or Container to be used	Treatment and Disposal options
			shredding. Treated waste to be sent for energy recovery or incineration or Plazma Pyrolysis.
	(h) Microbiology, Biotechnology and other clinical laboratory waste:	Autoclave safe plastic bags or containers	Pre-treat to sterilize with non-chlorinated chemicals on-site as per National AIDS Control Organization or World Health Organization guidelines thereafter for Incineration.
Red	Contaminated Waste (Recyclable)	Red coloured non-chlorinated plastic bags or containers	Autoclaving or micro-waving/ hydroclaving followed by shredding or mutilation or combination of sterilization and shredding. Treated waste to be sent to registered or authorized recyclers or for energy recovery or plastics to diesel or fuel oil or for road making, whichever is possible. Plastic waste should not be sent to landfill sites.
White (Translucent)	Waste sharps including Metals	Puncture proof, Leak proof, tamper proof containers	Autoclaving or Dry Heat Sterilization followed by shredding or mutilation or encapsulation in metal container or cement concrete; combination of shredding cum autoclaving; and sent for final disposal to iron foundries (having consent to operate from the State Pollution Control Boards or Pollution Control Committees) or sanitary landfill or designated concrete waste sharp pit.
Blue	a) Glassware b) Metallic Body Implants	Cardboard boxes with blue colored marking	Disinfection (by soaking the washed glass waste after cleaning with detergent and Sodium Hypochlorite Treatment) or through autoclaving or microwaving or hydroclaving and then sent for recycling.

  
 S. Dinesh  
 Environmental Officer  
 RO- Bommanahalli

SCHEDULE IV  
[Sec rule 8(3) and (5)]  
Part A

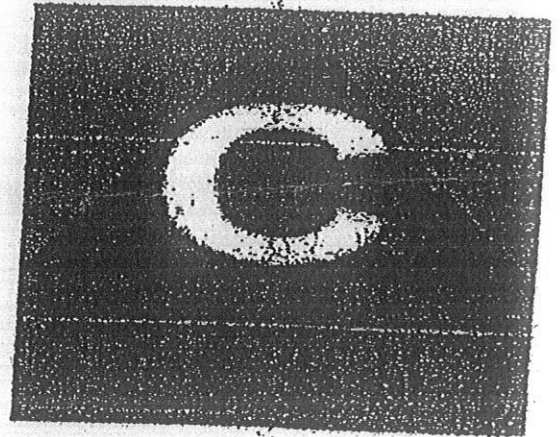
LABEL FOR BIO-MEDICAL WASTE CONTAINERS/BAGS

BIOHAZARD SYMBOL



HANDLE WITH CARE

CYTOTOXIC HAZARD SYMBOL



HANDLE WITH CARE

Note: Label shall be non-washable and prominently visible.

*S. Dinesh*  
2017

Environmental Officer  
RO- Bommanahalli

*h*

## Training Sheet

Name of the Training: H.K. Refresher

Date: 21/06/18

Topics covered: P.P.E. & Biomedical waste segregation Location: M.N.C.

Color coded bins for BMW segregation

Instructor / Trainer name: Manish S

Duration in hours or mins: 40 Mins

Sl No.	Name of the attendee	EMP/ID No.	Signature
1	Jolly	CN301965	Jolly
2	Yashodha bai	CN325733	Yashodha
3	Vasantha bai	CN301858	Vasantha
4	Lakshmi	CN301915	Lakshmi
5	Neelamma R	CN302165	Neelamma
6	Bhagya	CN302077	Bhagya
7	sudhamani	CN301865	Sudhamani
8	Kalavathi	CN302011	Kalavathi
9	Krishnakumari	CN301880	Krishnakumari
10	Pavithra	CN302084	Pavithra
11	Ramesh	CN301925	Ramesh
12	Nagamani	CN301864	Nagamani
13	Renuka Bai	CN302193	Renuka Bai
14	Shanthamma A	CN301881	Shanthamma
15	Manjula Bai	CN301977	Manjula
16	Kamalavva	CN301882	Kamalavva
17	SWAMY	CN301895	Swamy
18	Manikanta D	CN301898	Manikanta
19	Basavaraju	CN301973	Basavaraju
20	Muni Reddy	CN302156	Muni Reddy
21	Kota Shankar	CN 302125	K. Shankar
22	Sujatha M	CN302036	M. SUJATHA

Facility Incharge Signature

Trainer Signature Manish S 300100

## Training Sheet

Name of the Training: HIS Refresher Training Date: 14/09/18  
 Topics covered: Garbage segregation, PPE & Bio Medical Waste segregation colour coded bin Location: MNC  
 Instructor / Trainer name: M. Anandha & Nagarathnam Duration in hours or mins: 30 Minutes

Sl No.	Name of the attendee	EMP/ID No.	Signature
1	Valantha Bai	301858	
2	Manjula Bai	301977	
3	Krishna Kumari	301880	
4	Renuka Bai	302193	
5	Yashoda Bai	325733	
6	Pavithra	302084	
7	Nagamani	301866	Nagamani
8	Bhagya	302077	
9	Lakshmi R	301915	
10	Kalamathi	302011	B S K O S
11	NeeLamma	302165	
12	Mamikaanta	301898	
13	Devanay	3023600	DEVANAY
14	Mamie Gowda	302682	
15	Vishal	302005	VISHAL
16	Ramesh T	301921	Ramesh
17			
18			
19			
20			
21			
22			
23			
24			
25			
26			
27			
28			

  
 Facility Incharge Signature

  
 Trainer Signature 307369

Date: 8<sup>th</sup> June 2018

To,  
M/s. Maridi Eco Industries Pvt. Ltd.  
No.5, 2<sup>nd</sup> Floor, C.M. Plaza,  
No.71, 8<sup>th</sup> cross, 1<sup>st</sup> Main, S.R. Nagar,  
Bangalore – 560027

Dear Sir,

Sub: Addendum to BMW agreement dated 20<sup>th</sup> Dec'2016 – Reg  
Ref: 1. Agreement dated 20<sup>th</sup> Dec'2016, certificate no.: IN-KA547931251624470  
2. Your mail communication dated 25<sup>th</sup> May 2018

\*\*\*\*\*

We M/s.Infosys limited would like to amend existing agreement as stated in reference (1) which is valid till 31<sup>st</sup> Dec'2019 with following addendum with all other conditions remaining the same. Along with existing location M/s.Infosys Limited, Plot No.44 & 97 A, Electronics city, Hosur Road, Bangalore – 560100, following locations shall be considered in agreement.

1. M/s.INFOSYS LIMITED (IIPM)  
SY.NO.40(P) & 41(P),  
ELECTRONICS CITY PHASE – 2  
KONAPPANA AGRAHARA,  
BEGUR HOBLI, BANGALORE SOUTH TALUK  
BANGALORE
2. M/s.INFOSYS LIMITED (M&C)  
SY.NO.:157(P), PLOT NO.53,  
ELECTRONICS CITY,  
BANGALORE - 560100
3. M/s.INFOSYS LIMITED (GHS)  
PLOT NO.: 21, 22, 27 & 28  
ELECTRONICS CITY PHASE – 2  
BANGALORE
4. M/s.INFOSYS LIMITED (JP IT TOWER B)  
PLOT NO.23 KEONICS, SY.NO.13, 14, 17 & 18  
KONAPPANA AGRAHARA,  
BEGUR HOBLI, ELECTRONICS CITY PHASE – 1  
BANGALORE – 560100
5. M/s.INFOSYS BPM LIMITED (INFOZONE)  
SY.NO.39/P, 41/P,42/P,  
ELECTRONICS CITY, DODDATHOGUR VILLAGE,  
BEGUR HOBLI, BANGALORE

Kindly acknowledge the receipt.

Regards

For INFOSYS LIMITED

*Bhawesh Kumar*  
AUTHORIZED SIGNATORY



**INFOSYS LIMITED**

CIN: L85110KA1981PLC013115

44, Infosys Avenue  
Electronics City, Hosur Road  
Bengaluru 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362

askus@infosys.com  
www.infosys.com

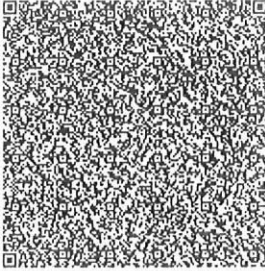


सत्यमेव जयते

INDIA NON JUDICIAL  
Government of Karnataka

e-Stamp

Certificate No. : IN-KA547931251624470  
Certificate Issued Date : 20-Dec-2016 03:53 PM  
Account Reference : NONACC (BK)/ kakscub08/ BANGALORE4/ KA-BA  
Unique Doc. Reference : SUBIN-KAKAKSCUB08590731918889340  
Purchased by : MARIDI ECO INDUSTRIES PVT LTD  
Description of Document : Article 12 Bond  
Description : AGREEMENT  
Consideration Price (Rs.) : 0  
(Zero)  
First Party : MARIDI ECO INDUSTRIES PVT LTD  
Second Party : INFOSYS LIMITED ELECTRONICS CITY BANGALORE  
Stamp Duty Paid By : MARIDI ECO INDUSTRIES PVT LTD  
Stamp Duty Amount(Rs.) : 50  
(Fifty only)



  
For Karnataka State Co-Operative Urban Banks Federation Ltd.  
Authorised Signatory

.....Please write or type below this line.....

**MEMORANDUM OF UNDERSTANDING**

M/s. Maridi Eco Industries Pvt Ltd., having its registered office at No.1A/4,8-2-618/2/2, R.K.Residency Road No.11.Banjara Hills, Hyderabad-500034, and having branch office at No.5, 2nd Floor, C.M. Plaza, No.71, 8th Cross, 1st Main, S.R. Nagar, Bangalore-560027, hereinafter referred to as, M/s. Maridi Eco Industries Pvt Ltd. represented by its Marketing Manager Mr.Pradeep.A.J and M/s. INFOSYS LIMITED



*Bhawesh Kumar*



**Statutory Alert:**

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

having its office at, Plot No-44 & 97A, Hosur Road, Electronic City, Bangalore-560100, referred as M/s. INFOSYS LIMITED have hereby agreed and come to the Memorandum of Understanding on this 1st day of January 2017 as detailed below:

WHEREAS M/s. Maridi Eco Industries Pvt Ltd., with a consent from Karnataka State Pollution Control Board is having a common Bio-Medical Waste Treatment Activity in Ramanagaram district at 36th Mile Stone, Kanakapura Road. The facility is having a state of art Auto clave system along with the shredder and Incinerator.

NOW THIS INDENTURE WITNESSTH AS UNDER

- a. Infosys Limited have applied for and obtained authorization independently from Karnataka State Pollution Control Board as a Generator of Bio Medical Waste (BMW).
- b. Infosys Limited, Plot No-44 & 97A, Hosur Road, Electronic City, Bangalore-560100, has to segregate and give its bio-medical waste, properly packed in color-coded bags (as per Schedule I in Gazette of Ministry of Environment, Forests and Climate Change on Bio medical waste, dated March 28, 2016) for treatment and final disposal to Maridi. The waste has to be weighed and physically handed over to the Maridi Vehicle at specified collection point and at given time.
- c. Maridi Eco Industries Pvt Ltd will not accept any Chlorinated waste or any waste subjected to any type of Radiation. Infosys shall issue monthly certification accordingly.
- d. M/s. Maridi Eco Industries Pvt Ltd. will collect bio medical waste thrice in a week (Except Sunday) and treat the waste as per the regulations. M/s. Maridi Eco Industries Pvt Ltd. will not collect any General waste that is not segregated or not properly packed M/s. Maridi Eco Industries Pvt Ltd. will not collect general garbage. The segregated waste will be transported in closed containers/ vehicles.
- e. Maridi Eco Industries Pvt Ltd. will charge a price of **Rs.10, 000/- per month (Rupees Ten thousand only)**; (Excluding Poly bags) (services tax as applicable) transportation, treatment and final disposal of biomedical waste. This price will be fixed for a period of two (2) year from date of this agreement and thereafter there will be 10% (Ten Percent) escalations in the price for every one-year on existing rate.
- f. M/s. Maridi Eco Industries Pvt Ltd. is not responsible for any cash payments and also will recover bank charges, in the event of cheque bounce.
- g. M/s. INFOSYS LIMITED assures that payment will be made through Account Payee cheque/ DD/ NEFT transfer in favor of M/s. Maridi Eco Industries Pvt Ltd. on or before 10th of every month.
- h. In case of non-receipt of payment on the agreed date from M/s. INFOSYS LIMITED M/s. Maridi Eco Industries Pvt Ltd., will stop the collection of waste immediately with intimation to Karnataka State Pollution Control Board. The delayed payments will be collected with an interest of 18% per annum.
- i. M/s. Maridi Eco Industries Pvt Ltd shall comply with all applicable regulation and laws pertaining to collection and disposal of Bio-medical waste. M/s Maridi Eco Industries Pvt Ltd will issue Annual Certificate/ Destruction Certificate about BMW received from Infosys.
- j. M/s. Maridi Eco Industries Pvt Ltd shall not be responsible for disposal of any other waste apart from Bio Medical waste material. Infosys shall be responsible for sealing of the waste material and the body parts, if any, must accompany proper certification from appropriate authority.



*Behavesh Kumar*





- k. M/s. Maridi Eco Industries Pvt Ltd will issue a proof of waste collection from Infosys on a regular basis. This will help the individual organization for getting compliance with the Karnataka State Pollution Control Board.
- l. In the event Infosys finds any irregularities in collection and disposal of waste, Infosys may send a letter in writing to M/s. Maridi Eco Industries Pvt Ltd for immediate action.
- m. This Memorandum of understanding is entered into on the express understanding that M/s. Maridi Eco Industries Pvt Ltd will maintain and run the facilities and collect, transport and treat the waste at their plant strictly in accordance with the terms of the Karnataka State Pollution Control Board and it shall be their responsibility to obtain the consent and keep the same always valid.
- n. In case M/s INFOSYS LIMITED finds any irregularities in collection of waste, they can send a notice in writing to M/ s. Maridi Eco Industries Pvt Ltd. for immediate action.
- o. M/s Maridi Eco Industries Pvt Ltd. will maintain their plant in good running condition all the time and ensure continuity of service as per agreement with M/s INFOSYS LIMITED.
- p. M/s Maridi Eco Industries Pvt Ltd. will ensure all practices to safeguard health and safety of its employees is implemented

**Legal Clause:**

- a. The occupier and the operator of the facility shall liable to pay financial penalties as levied for any violation of the provisions under the rules BIO MEDICAL WASTE DISPOSAL by the state pollution control board. This Clause will apply only for the bio medical waste handed over to MARIDI by INFOSYS LIMITED with proper document.
- b. The occupier, transporter and the operator of the facility shall be liable for all the damages caused to the environment or third party due to improper handling/ transportation, disposal of the biomedical waste and pay financial penalties levied by the company for its storage and disposal to alternative vendor in case of violation of any laws or deliberate disposal. This is applicable only for the bio medical waste collected from M/s INFOSYS LIMITED by MARIDI with proper documentation.
- c. This Memorandum of understanding is entered into on the express of understanding that M/s Maridi Eco Industries Pvt Ltd. will maintain and run the facilities and collect, transport and treat the waste at their plant strictly in accordance with the consent of the Karnataka State Pollution Control Board and it shall be the responsibility to obtain/renew the consent and keep the same always current.
- d. Infosys or its authorized agent shall have the right to perform an environmental and safety audit at any site at which Agency is providing Services for the purpose of verifying environmental and safety procedures followed by Agency. If Infosys or its authorized agent is not satisfied with such environmental and safety procedures, it shall communicate the same to agency immediately. Agency shall thereupon take all steps to ensure safe, healthy and non-hazardous working environment to the satisfaction of Infosys within ten (10) working days of receiving such communication, failing which Infosys shall have to terminate this Agreement with immediate effect.
- e. All disputes to this understanding are subjected to the Jurisdiction of the court in Bangalore only.
- f. This Agreement is effective from 01.01.2017 to 31.12.2019 (Two Years).

M/s. Maridi Eco Industries Pvt Ltd

Marketing Manager



M/s. INFOSYS LIMITED

Authorized Signatory

*Bhawesh Kumar*



KSPCB/BMW/AGREEMENT/2017-19/01

January 04<sup>th</sup>, 2017

Karnataka State Pollution Control Board,  
Bangalore South (Region - 1)  
'Nisarga Bhavana' 2<sup>nd</sup> floor,  
Thimmaiah road, 7<sup>th</sup> 'D' Main road, Shivanagar,  
Opp. Pushpanjali Theatre,  
Bangalore - 560010.  
Phone: (O) 080 - 23221552.

Dear Sir/Madam,

**Subject: Submission of Biomedical waste agreement renewal copy.**

**Ref. No.46. PCB/SEO/BNG-South/HCE/111550/2016-17/22 dated: 01-Aug-2016.**

As per the Biomedical waste authorization condition, we herewith submit the renewed copy of our agreement copy with M/s. Maridi Eco Industries Pvt. Ltd. to handle the Biomedical waste. The agreement copy is renewed for 2 years effective from 01.01.2017 to 31.12.2019.

This is for your information and needful,

Yours faithfully,

For INFOSYS LIMITED

*Bhawesh Kumar*

BHAWESH KUMAR

REGIONAL HEAD - FACILITIES



Enclosure:

- Renewed agreement copy
- Authorization copy of Bio medical waste



ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮಾಲಿನ್ಯ ನಿಯಂತ್ರಣ ಮಂಡಳಿ  
**Karnataka State Pollution Control Board**

"ಪರಿಸರಭವನ", 1 ರಿಂದ 5ನೇ ಮಹಡಿಗಳು, ನಂ.49, ಚರ್ಚ್‌ಸ್ಟ್ರೀಟ್, ಬೆಂಗಳೂರು - 560 001, ಕರ್ನಾಟಕ, ಭಾರತ  
"Parisara Bhavana", 1st to 5th Floor, # 49, Church Street, Bengaluru - 560 001, Karnataka, INDIA

No. PCB/1120/BMW/2016 4807

Date: 18 DEC 2018

CORRIGENDUM

**Sub:-** Corrigendum to the CFO issued under Water (Prevention and Control of Pollution) Act 1974 and Air (Prevention and Control of Pollution) Act 1981 and authorization under Bio-Medical Rules, 2016 in respect of M/s. Maridi Eco Industries, (CBMWTF), Sy. No. 1/37 & 1/38, Kanakapura Road, 35<sup>th</sup> Milestone, Gabbadi Kaval, Harohalli, Kanakapura Tq., Ramanagar Dist. - reg.

- Ref:-**
1. Combined Consent order No. AW-303515, PCB Id: 22749, Dt: 29.08.2017.
  2. Authorization under Bio-Medical Rules, 2016 No: PCB/01/BMW-11/Reg. No. 145018/OB/227, dated: 18.06.2018.
  3. Representation submitted by CBMWTF to Board vide No. Maridi/KSPCB/HO/2018-19/0018, dated: 30.11.2018.

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The Board had issued CFO under Water (Prevention and Control of Pollution) Act 1974 and Air (Prevention and Control of Pollution) Act 1981 and authorization under Bio-Medical Rules, 2016 in respect of M/s. Maridi Eco Industries, (CBMWTF), Sy. No. 1/37 & 1/38, Kanakapura Road, 35<sup>th</sup> Milestone, Gabbadi Kaval, Harohalli, Kanakapura Tq., Ramanagar Dist. for the period upto 31.12.2018 vide ref (1) & (2) with a condition to shift the CBMWTF to new location with prior approval from competent authorities.

The CBMWTF authorities vide ref(3), have requested the Board to extend the validity of the CFO issued under Water (Prevention and Control of Pollution) Act 1974 and Air (Prevention and Control of Pollution) Act 1981 and authorization under Bio-Medical Rules, 2016 upto 31.12.2019 as they are in the process of obtaining Environmental Clearance (EC) for their newly proposed plant at Plot No. 312-A2 & 312-A2 (Part), 2<sup>nd</sup> Phase, Harohalli Industrial Area, Harohalli Village, Kanakapura Tq., Ramanagar Dist.

Further, the CBMWTF authorities have stated in their letter vide ref (3) that Public Hearing has been conducted on 19.11.2018 at scheduled project site in the presence of Additional District Commissioner, Ramanagar, Senior Environmental Officer (South) and Environmental Officer, Ramanagar and construction of the new project will commence once they obtain Environmental Clearance and Consent for establishment.

Considering the request made by the CBMWTF authorities and in addition to the proceedings of the CCM held on 09.01.2018 the following Corrigendum is issued. Hence, the order;

**CORRIGENDUM**

The Consent for Operation (CFO) issued under Water (Prevention and Control of Pollution) Act 1974 and Air (Prevention and Control of Pollution) Act 1981 and authorization under Bio-Medical Rules, 2016 in respect of M/s. Maridi Eco Industries, (CBMWTF), Sy. No. 1/37 & 1/38, Kanakapura Road, 35<sup>th</sup> Milestone, Gabbadi Kaval, Harohalli, Kanakapura Tq., Ramanagar Dist. is extended upto 31.12.2019.

All other terms and conditions mentioned in the CFO and authorization cited under ref (1) & (2) remain same and unaltered.

Sd/-

**SENIOR ENVIRONMENTAL OFFICER**

**To,**

**The Authorized Signatory**

**M/s. Maridi Eco Industries, (CBMWTF),**

**Sy. No. 1/37 & 1/38, 35<sup>th</sup> Milestone**

**Kanakapura Road, Gabbadi Kaval, Harohalli,**

**Kanakapura Tq., Ramanagar Dist**

**Copy to:**

1. Regional Officer, (Ramanagar) for information and necessary action.

~~2. Case file.~~

  
A. Same

**SENIOR ENVIRONMENTAL OFFICER**