

IL/MYS/KSPCB/2026-27/005

Date: 29.06.2026

The Environmental Officer,
Karnataka State Pollution Control Board
#436 D, KIADB Industrial Area,
KRS Road, Mysore – 570 016

Subject: Submission of Annual Returns on Biomedical Waste disposal for the period from Jan-2025 to Dec-2025

Reference: Bio-Medical Waste Management Rules, 2016

Sir,

With reference to above, we are herewith submitting Form-4, the annual returns on disposal of Bio-medical Waste from Infosys Ltd, Mysuru Development Center, for the period from Jan-2025 to Dec-2025 along with Form-1 (accident reporting) for your kind information.

Cordially yours,

For Infosys Limited

Authorized Signatory

Enclosures:

1. Form-4 – Annual report
2. Form-1 – Accident report
3. Training records of bio-medical waste handlers



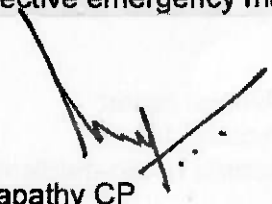
INFOSYS LIMITED
Plot No: 350
Hebbal Electronics City
Mysuru 570 027, India
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F 91 821 240 4200

Corporate Office:
CIN: L85110KA1981PLC013115
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FORM 1
ACCIDENT REPORTING

#	Particulars	Description
i	Date and time of accident	There are no accidents occurred during the reporting period
ii	Type of accident	Not applicable
iii	Sequence of events leading to accident	Not applicable
iv	Has the Authority been informed immediately	Not applicable
v	The type of waste involved in accident	Not applicable
vi	Assessment of the effects of the accidents on human health and the environment	Not applicable
vii	Emergency measures taken	Not applicable
viii	Steps taken to alleviate the effects of such of accidents	Not applicable
ix	Steps taken to prevent the recurrence of such an accident	Not applicable
x	Does your facility has an emergency control policy? If yes give details	Yes. Emergency preparedness and response plan is in place to handle potential emergency situations. The concerned teams have been trained on effective emergency management.

Date : 29th June 2026
Place : Mysuru


Ganapathy CP
Regional Head – Facilities
Infosys Limited, Mysuru.

Form - IV

ANNUAL REPORT

[To be submitted to the prescribed authority on or before 30th June every year for the period from January to December of the preceding year, by the occupier of health care facility (HCF) or common bio-medical waste treatment facility (CBWTF)]

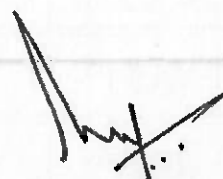
Sl. No	Particulars	Description
1	Particulars of the applicants	
i	Name of the authorized person (occupier/operator)	Ganapathy C P Regional Head - Facilities
ii	Name of HCF or CBMWTF	Apollo BGS clinic
iii	Address of facility and Address for Correspondence	Infosys Limited No.350, Hebbal Electronics city, Hootagalli, Mysuru-570 027
iv	Telephone Number	Tel: 0821-240 4101
v	Fax Number	Fax: 0821-240 4200
vi	E-mail ID	ganapathy_cp@infosys.com
vii	URL of website	https://www.infosys.com/
viii	GPS coordinates of HCF	12°21'43.4"N 76°35'42.0"
ix	Ownership of HCF	Private
x	Status of Authorization under the Bio-Medical Waste (Management and Handling) Rules	Authorization No. 480 KSPCB/RO-1/HCE/2017-18/920 dated 13.06.2018; Validity given one time with time-to-time review from the board
xi	Status of Consents under Water Act and Air Act	Consent no: AW-327053 Valid up to: 30.06.2026
2	Type of Health Care Facility	Clinic
i	Bedded Hospital	7 beds
ii	Non-bedded hospital (Clinic or Blood Bank or Clinical Laboratory or Research Institute or Veterinary Hospital or any other)	Not applicable
iii	License number and its date of expiry	MYS00977ALCWO valid until 14.02.2029
3	Details of CBMWTF	Not Applicable
i	Number healthcare facilities covered by CBMWTF	--
ii	No of beds covered by CBMWTF	--
iii	(iii) Installed treatment and disposal capacity of CBMWTF:	--
iv	Quantity of biomedical waste treated or disposed by CBMWTF	--
4	Quantity of waste generated or disposed in Kg (Jan 2025 to Dec 2025) (on a monthly average basis)	
	Yellow Category:	824.29 kg/month
	Red Category:	5.57 kg/month
	White Category: (sharp Waste)	0.208 kg/month
	Blue Category:	2.85 kg/month

5	Details of the Storage, treatment, transportation, processing & Disposal Facility	
i	Details of the on-site storage facility	
	Size	9 m ²
	Capacity	During normal operations, on daily average basis, 25 to 30 kgs of bio-medical waste is generated, the storage facility has sufficient space to store more than 50 kgs of bio-medical waste.
	Provision of on-site storage: (cold storage or any other provision)	The storage facility is provided with forced ventilation. The storage facility has permanent enclosed structure kept under lock and key; authorization is restricted to trained personnel only. All necessary safety measures are taken care of handling bio-medical waste.
ii	Disposal Facility (Type of treatment)	Disposed to authorized bio-medical waste disposal facility
iii	Quantity of recyclable wastes sold to authorized recyclers after treatment in kg per annum.	Not applicable
iv	No of vehicles used for collection and transportation of biomedical waste	Not applicable
v	Details of incineration ash and ETP sludge generated and disposed during the treatment of wastes in Kg per annum	Not applicable
vi	Name of the Common Bio-Medical Waste Treatment Facility Operator through which wastes are disposed of	GIPS Biotech House No 1052 Bogadi 2nd stage, 1st cross Mysuru-570026, India
vii	List of members HCF not handed over bio-medical waste.	Not applicable
6	Do you have bio-medical waste management committee? If yes, attach minutes of the meetings held during the reporting period	No. In case of any concerns related to bio-medical waste handling or storage, the same will be discussed during Health, Safety and Environmental (HSE) Management Review Meetings.
7	Details trainings conducted on BMW	
i	Number of trainings conducted on BMW Management.	Trainings are being conducted on bi-annual basis. (Training attendance sheet attached)
ii	Number of personnel trained	5 Staff members
iii	Number of personnel trained at the time of induction	5 Staff members
iv	Number of personnel not undergone	Nil
v	Whether standard manual for training is available?	Yes
vi	Any other information	None
8	Details of the accident occurred during the year	
i	Number of Accidents occurred	--
ii	Number of the persons affected	--
iii	Remedial Action taken (Please attach details if any)	--
iv	Any Fatality occurred, details.	--

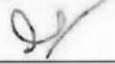
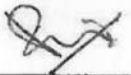
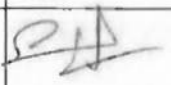
9	Are you meeting the standards of Air Pollution from the incinerator? How many times in last year could not met the standards? Details of Continuous online emission monitoring systems installed	Not Applicable
10	Liquid waste generated and treatment methods in place. How many times you have not met the standards in a year?	Not Applicable
11	Is the disinfection method or sterilization meeting the log 4 standards? How many times you have not met the standards in a year?	The microbial media generated from food testing lab is sterilized to log-6 standards before disposing it as bio-medical waste.
12	Any other relevant information	None

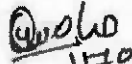
Date: 29th June 2026

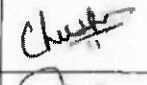
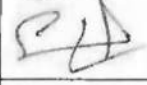
Place: Mysuru



Ganapathy CP
Regional Head-Facilities
Infosys Limited, Mysuru
Authorized Signatory

Infosys		HSE Management System			 Ozone Gas Awareness Management System
Title:	Biomedical waste handling				
Conducted by:	Yashoda	Duration:		30	
Date:	06.01.2025	Total Training Hours:		4	
Sl. No.	Emp. No.	Employee Name	Department / Project	Gender	Signature
1	CN-322150	Lokesh H Y	FAC	Male	
2	CN-322161	Puttaraju B	FAC	Male	
3	CN-307411	Chandrashekar	FAC	Male	
4	CN-307523	Madhusudhan	FAC	Male	
5	CN-307475	Sunilkumar	FAC	Male	
6					
7					
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10					


 11/01/25

Infosys		HSE Management System			OZONE Online Courses for Management System
Title:	Biomedical waste handling				
Conducted by:	Yashoda	Duration:		30	
Date:	15.09.2025	Total Training Hours:		4	
Sl. No.	Emp. No.	Employee Name	Department / Project	Gender	Signature
1	CN-322150	Lokesh H Y	FAC	Male	
2	CN-322161	Puttaraju B	FAC	Male	
3	CN-307411	Chandrashekar	FAC	Male	
4	CN-307523	Madhusudhan	FAC	Male	
5	CN-307475	Sunilkumar	FAC	Male	
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Yashoda
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