

IL/BBSR/FAC/MoEF/2025-26/5

Date: 28th May 2025

To
✓ The Govt. of India
Ministry of Environment, Forest & Climate Change
Regional Office Eastern Zone
A/3, Chandrasekharapur
Bhubaneswar – 751 023

Ref: MoEF Clearance Letter No. 21-429/2006-IA.III.

Subject: Submission of Half yearly Environment compliance report for the period October 2024 to March 2025 of Infosys Limited at E/4 Info city, Chandaka Industrial Estate, Bhubaneswar -751024.

Dear Sir,

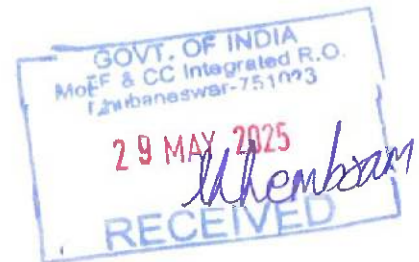
With reference to the above cited subject, we are submitting herewith the Half-Yearly Environmental Compliance Report for the period of October 2024 to March 2025 for Infosys Limited, Plot no. E/4, Info city, Chandaka Industrial Estate, Bhubaneswar -751024. Also, we have mailed the soft copies of analysis report to mail id - mef.or@nic.in & roez.bsr-mef@nic.in.

Kindly accept and acknowledge the receipt of same.

Thanking you,
Yours Faithfully,

Authorized Signatory

Infosys Limited,
Bhubaneswar



Enclosure:

1. Compliance Report
2. Annexure –I (Monitoring Report)
3. Annexure – II (Initiative Conserve Resources)
4. Analysis reports from October 2024 to March 2025

Copy to: The Orissa State pollution control Board, Paribesh Bhawan, A/118, Unit-VIII, BBSR.

INFOSYS LIMITED
Plot No. E / 4, Info City
Bhubaneswar 751 024, India
T 91 672 2700
91 672 2800

Corporate Office:
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bengaluru 560 100 India

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COMPLIANCE REPORT

Compliance to Environmental Clearance Letter No. 21-429/2006-IA.III
Infosys Limited at E/4 Info city, Chandaka Industrial Estate,
Bhubaneswar -751 024

Period of compliance report: October 2024 to March 2025

Part A: SPECIFIC CONDITIONS		
I. Construction Phase		
	Conditions	Compliance
i	All required sanitary and hygienic measures should be in place before starting construction activities and to be maintained throughout the construction phase.	Not Applicable as proposed project is in operational phase.
ii	A first aid room will be provided in the Project both during construction and operation of the Project.	Not Applicable as proposed project is in operational phase.
iii	Adequate drinking water and sanitary facilities should be provided for construction workers at the site. The safe disposal of waste water and solid wastes generated during the construction phase should be ensured.	Not Applicable as proposed project is in operational phase.
iv	Provision should be made for the supply of fuel utensils such as pressure cooker etc.	Not Applicable as proposed project is in operational phase.
v	All the labors to be engaged for construction should be screened for health and adequately treated before engaging them to work at the site.	Not Applicable as proposed project is in operational phase.
vi	For disinfection of wastewater, use ultras violate radiation, not chlorination.	Not Applicable as proposed project is in operational phase.
vii	Solid waste management-provide arrangements for composting biodegradable wastes at site.	Not Applicable as proposed project is in operational phase.
viii	All the top soil excavated during construction activities should be stored for use in horticulture/landscape development within Project.	Not Applicable as proposed project is in operational phase.
ix	Use of diesel generator sets during construction phase should be enclosed type and should conform to EPA rules prescribed for air and noise emission standards.	Not Applicable as proposed project is in operational phase.

x	Ambient noise levels should conform to residential standards both during day and night. Incremental pollution loads on the ambient air and noise quality should be closely monitored during construction phase.	Not Applicable as proposed project is in operational phase.
xi	Construction spoils including bituminous material and other hazardous materials must not be allowed to contaminate water courses and the dump sites for such material be secured so that they should not leach into the ground water.	Not Applicable as proposed project is in operational phase.
xii	The diesel generator sets to be used during construction phase should be low Sulphur diesel type and should conform to E(P) Rules prescribed for air and noise emission standards.	Not Applicable as proposed project is in operational phase.
xiii	Vehicles hired for bringing construction material to the site should be in good condition and should conform to applicable air and noise emission standards and should be operated only during non-peak hours.	Not Applicable as proposed project is in operational phase.
xiv	Fly ash should be used as building material in the construction as per the provisions of Fly Ash Notification of sept,1999 and amended as on August,2003	Not Applicable as proposed project is in operational phase.
xv	Ready mixed concrete must be used in building construction.	Not Applicable as proposed project is in operational phase.
xvi	Storm water control and its reuse as per CGWB and BIS standards for various applications	Not Applicable as proposed project is in operational phase.
xvii	Water demand during construction should be reduced by use of premixed concrete, curing agents and other best practices referred.	Not Applicable as proposed project is in operational phase.
xviii	Permission to draw ground water shall be obtained from the competent Authority prior to construction / operation of the project.	Not Applicable as proposed project is in operational phase.
xix	Separation of grey and black water should be done by the use of dual plumbing line for separation of grey and black water.	Not Applicable as proposed project is in operational phase.

xx	Treatment of 100% grey water by decentralized treatment should be done.	Not Applicable as proposed project is in operational phase.
xxi	Fixtures for showers, toilet flushing and drinking should be of low flow either by use of aerators or pressure reducing devices or sensor-based control.	Not Applicable as proposed project is in operational phase.
xxii	Use of glass may be reduced by up to 40% to reduce the electricity consumption and load on air conditioning. If necessary, use high quality double glass with special reflective coating in windows.	Not Applicable as proposed project is in operational phase.
xxiii	Roof should meet prescriptive requirement as per Energy conservation building code by using appropriate thermal insulation material to fulfill requirement.	Not Applicable as proposed project is in operational phase.
xxiv	Adequate measures to reduce air and noise pollution during construction keeping in mind CPCB norms on noise limits.	Not Applicable as proposed project is in operational phase.
xxv	Opaque wall should meet prescriptive requirement as per energy conservation building code which is proposed to be mandatory for all air-conditioned spaces while it is as per rational for non-airconditioned spaces by use of appropriate thermal insulation material to fulfill requirement.	Not Applicable as proposed project is in operational phase.
xxvi	Disposal of Muck should not create any adverse effect on the neighboring communities and disposed taking necessary precautions.	Not Applicable as proposed project is in operational phase.

II. Operation Phase

i	The installation of the sewage treatment plant (STP) should be certified by an independent expert and should submit a report in this regard to the Ministry before the project is commissioned for operation.	Sewage generation from the campus is 240 Kl/d. Third party testing is done on monthly basis. The sewage is treated to tertiary level confirming to OSPCB standards and reuses for landscaping and flushing.
ii	Water harvesting system and energy conservation measures like installation of solar panels for lighting the areas outside the building should be integral part of the project design and should be in place before project commissioning.	Rainwater is being collected, stored and reused for Landscaping. 550 kW Solar Plant is installed on terrace and solar heater is being used for heating water.

iii	The solid waste generated should be properly collected & segregated before disposal to the City Municipal Facility. The in-vessel bio conversion technique should be used for composting the organic waste.	All solid wastes are properly collected and segregated before disposal. Additionally, a biogas plant and vermicomposting are used to compost organic waste effectively.
iv	Any hazardous waste including biomedical waste should be disposed of as per applicable Rules & norms with necessary approvals of the Orissa State Pollution Control Board.	Hazardous and bio medical waste is sent for safe disposal to third party (OSPCB authorized waste vendor).
v	The green belt design along the periphery of the plot shall be planned to achieve attenuation factor conforming to the day and night noise standards prescribed for residential land use. The open spaces inside the plot should be suitably landscaped with plants of indigenous variety	The landscape is developed in approx. 46% area of the campus. There are over 61 tree species, with a total of 6,402 trees planted, all of which are indigenous varieties.
vi	Incremental pollution loads on the ambient air quality, noise and water quality should be periodically monitored after commissioning of the project	Incremental pollution loads on the ambient air quality; noise and water quality are being monitored on monthly basis by third party PCB authorized and NABL accredited vendor.
vii	Application of solar energy should be incorporated for illumination of common areas, lightings for gardens and street lighting in addition to provision for solar water heating.	We have installed 550 KW roof top solar for campus consumption. In addition to this our 100% GRID billable units are Green Power. Solar Panels we are using for water heating in Guest Houses. All our light fittings are LED.
viii	Adequate measure should be taken to avoid any traffic congestion near the entry and exit points from the roads adjoining the proposed project site.	Entry and exit to the campus are located in such a way that it does not affect public traffic system on the adjoining roads.
ix	A report on the energy conservation measures should be prepared incorporating details about building materials & technology, R & U factors etc. and submitted to the ministry in three months' time.	Detailed attached with this report.

PART-B. GENERAL CONDITIONS

i	The environmental safeguards contained in the EIA Report should be implemented in letter and spirit.	Agreed and followed. We are certified to ISO14001 and ISO45001 Standards. Infosys publish its sustainability report based on the latest Global Reporting Initiative (GRI) G4 comprehensive framework. GRI is the most widely respected sustainability reporting framework worldwide.
ii	Six monthly monitoring reports should be submitted to the ministry and its Regional Office, Bhubaneswar.	Being complied. Submitted regularly
iii	Officials from the Regional Office of MOEF, Bhubaneswar who would be monitoring the implementation of environmental safeguards should be given full cooperation, facilities and documents/ data by the project proponents during their inspection. A complete set of all the documents submitted to MOEF should be forwarded to the CCF, Regional office of MOEF, Bhubaneswar.	Agreed and is followed.
iv	In the case of any changes(s) in the scope of the project, the project would require a fresh appraisal by this Ministry.	Point Noted
v	The Ministry reserves the right to add additional safeguard measures subsequently, if found necessary and to take action including revoking of the environment clearance under the provisions of the Environmental (Protection) Act, 1986, to ensure effective implementation of the suggested safeguard measures in a time bound and satisfactory manner.	Point Noted
vi	All other statutory clearances such as the approvals for storage of diesel from Chief Controller of Explosives , Fire Department, Civil Aviation Department, Forest Conservation Act, 1980 and Wildlife (Protection) Act, 1972 etc. shall be obtained, as applicable by project proponents from the competent authorities.	License from the Chief Controller of Explosives - Ministry of Commerce and Industry Petroleum and Explosives Safety organization (PESO) License No: P/HQ/OR/15/999 (P18977) Dated 09/02/2012 valid till 31st Dec 2031 Fire Approval: For All Buildings Fire NOC is available Civil Aviation: NA Forest Conservation Act: NA Wildlife protection Act: NA

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vii	The project proponent should advertise in at least two local Newspapers widely circulated in the region, one of which shall be in the vernacular language informing that the project has been accorded environmental clearance and copies of clearance letters are available with the Orissa State Pollution Control Board and may also be seen on the website of the Ministry of Environment and Forests at http://www.envfor.nic.in The advertisement should be made within 7days from the day of issue of the clearance letter and a copy of the same should be forwarded to the Regional office of this Ministry at Bangalore.	Done during initial stage
viii	These stipulations would be enforced among others under the provisions of Water (Prevention and Control of Pollution) Act, 1974 the Air (Prevention and control of Pollution) Act 1981, the Environment (Protection) Act, 1986, the Public Liability (Insurance) Act, 1991 and EIA Notification, 2006.	Accepted. We are complying with all the rules and regulations laid against our projects
ix	Under the provisions of Environment (Protection) Act, 1986 legal action shall be initiated against the project proponent if it was found that construction of the project has been started without obtaining environmental clearance.	Point Noted
x	Environmental clearance is subject to final order of the Hon'ble Supreme Court of India in the matter of Goa Foundation vs. Union of India in Writ Petition (Civil) No.460 of 2004 as may be applicable to this project	Point Noted