

IL/BBSR/FAC/MoEF/2026-27/10

Date: 26th May 2026

To
The Govt. of India
Ministry of Environment, Forest & Climate Change
Regional Office Eastern Zone
A/3, Chandrasekharpur
Bhubaneswar – 751 023

Ref: MoEF Clearance Letter No. 21-429/2006-IA.III.

Subject: Submission of Half yearly Environment compliance report for the period October 2025 to March 2026 of Infosys Limited at E/4 Info city, Chandaka Industrial Estate, Bhubaneswar - 751024.

Dear Sir,

With reference to the above cited subject, we are submitting herewith the Half-Yearly Environmental Compliance Report for the period of **October 2025 to March 2026 for Infosys Limited, Plot no. E/4, Info city, Chandaka Industrial Estate, Bhubaneswar -751024.** Also, we have mailed the soft copies of analysis report to mail id - mef.or@nic.in & roez.bsr-mef@nic.in.

Kindly accept and acknowledge the receipt of same.

Thanking you,
Yours Faithfully,



Authorized Signatory

**Infosys Limited,
Bhubaneswar**



Enclosure:

1. Compliance Report
2. Annexure –I (Monitoring Report)
3. Annexure – II (Initiative Conserve Resources)
4. Analysis reports from October 2025 to March 2026

Copy to: The Orissa State pollution control Board, Paribesh Bhawan, A/118, Unit-VIII, BBSR.

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COMPLIANCE REPORT

Compliance to Environmental Clearance Letter No. 21-429/2006-IA.III
Infosys Limited at E/4 Info city, Chandaka Industrial Estate,
Bhubaneswar -751 024

Period of compliance report: October 2025 to March 2026

Part A: SPECIFIC CONDITIONS		
I. Construction Phase		
	Conditions	Compliance
i	All required sanitary and hygienic measures should be in place before starting construction activities and to be maintained throughout the construction phase.	Not Applicable as proposed project is in operational phase.
ii	A first aid room will be provided in the Project both during construction and operation of the Project.	Not Applicable as proposed project is in operational phase.
iii	Adequate drinking water and sanitary facilities should be provided for construction workers at the site. The safe disposal of waste water and solid wastes generated during the construction phase should be ensured.	Not Applicable as proposed project is in operational phase.
iv	Provision should be made for the supply of fuel utensils such as pressure cooker etc.	Not Applicable as proposed project is in operational phase.
v	All the labors to be engaged for construction should be screened for health and adequately treated before engaging them to work at the site.	Not Applicable as proposed project is in operational phase.
vi	For disinfection of wastewater, use ultras violate radiation, not chlorination.	Not Applicable as proposed project is in operational phase.
vii	Solid waste management-provide arrangements for composting biodegradable wastes at site.	Not Applicable as proposed project is in operational phase.
viii	All the top soil excavated during construction activities should be stored for use in horticulture/landscape development within Project.	Not Applicable as proposed project is in operational phase.
ix	Use of diesel generator sets during construction phase should be enclosed type and should conform to EPA rules prescribed for air and noise emission standards.	Not Applicable as proposed project is in operational phase.
x	Ambient noise levels should conform to residential standards both during day and night. Incremental pollution loads on the ambient air and noise quality	Not Applicable as proposed project is in operational phase.

	should be closely monitored during construction phase.	
xi	Construction spoils including bituminous material and other hazardous materials must not be allowed to contaminate water courses and the dump sites for such material be secured so that they should not leach into the ground water.	Not Applicable as proposed project is in operational phase.
xii	The diesel generator sets to be used during construction phase should be low Sulphur diesel type and should conform to E(P) Rules prescribed for air and noise emission standards.	Not Applicable as proposed project is in operational phase.
xiii	Vehicles hired for bringing construction material to the site should be in good condition and should conform to applicable air and noise emission standards and should be operated only during non-peak hours.	Not Applicable as proposed project is in operational phase.
xiv	Fly ash should be used as building material in the construction as per the provisions of Fly Ash Notification of sept,1999 and amended as on August,2003	Not Applicable as proposed project is in operational phase.
xv	Ready mixed concrete must be used in building construction.	Not Applicable as proposed project is in operational phase.
xvi	Storm water control and its reuse as per CGWB and BIS standards for various applications	Not Applicable as proposed project is in operational phase.
xvii	Water demand during construction should be reduced by use of premixed concrete, curing agents and other best practices referred.	Not Applicable as proposed project is in operational phase.
xviii	Permission to draw ground water shall be obtained from the competent Authority prior to construction / operation of the project.	Not Applicable as proposed project is in operational phase.
xix	Separation of grey and black water should be done by the use of dual plumbing line for separation of grey and black water.	Not Applicable as proposed project is in operational phase.
xx	Treatment of 100% grey water by decentralized treatment should be done.	Not Applicable as proposed project is in operational phase.
xxi	Fixtures for showers, toilet flushing and drinking should be of low flow either by use of aerators or	Not Applicable as proposed project is in operational phase.

	pressure reducing devices or sensor-based control.	
xxii	Use of glass may be reduced by up to 40% to reduce the electricity consumption and load on air conditioning. If necessary, use high quality double glass with special reflective coating in windows.	Not Applicable as proposed project is in operational phase.
xxiii	Roof should meet prescriptive requirement as per Energy conservation building code by using appropriate thermal insulation material to fulfill requirement.	Not Applicable as proposed project is in operational phase.
xxiv	Adequate measures to reduce air and noise pollution during construction keeping in mind CPCB norms on noise limits.	Not Applicable as proposed project is in operational phase.
xxv	Opaque wall should meet prescriptive requirement as per energy conservation building code which is proposed to be mandatory for all air-conditioned spaces while it is as per rational for non-airconditioned spaces by use of appropriate thermal insulation material to fulfill requirement.	Not Applicable as proposed project is in operational phase.
xxvi	Disposal of Muck should not create any adverse effect on the neighboring communities and disposed taking necessary precautions.	Not Applicable as proposed project is in operational phase.
II. Operation Phase		
i	The installation of the sewage treatment plant (STP) should be certified by an independent expert and should submit a report in this regard to the Ministry before the project is commissioned for operation.	Sewage generation from the campus is 240 Kl/d. Third party testing is done on monthly basis. The sewage is treated to tertiary level confirming to OSPCB standards and reuses for landscaping and flushing.
ii	Water harvesting system and energy conservation measures like installation of solar panels for lighting the areas outside the building should be integral part of the project design and should be in place before project commissioning.	Rainwater is being collected, stored and reused for Landscaping. 550 kW Solar Plant is installed on terrace and solar heater is being used for heating water.
iii	The solid waste generated should be properly collected & segregated before disposal to the City Municipal Facility. The in-vessel bio conversion technique should be used for composting the organic waste.	All solid wastes are properly collected and segregated before disposal. Additionally, a biogas plant and vermicomposting are used to compost organic waste effectively.

iv	Any hazardous waste including biomedical waste should be disposed of as per applicable Rules & norms with necessary approvals of the Orissa State Pollution Control Board.	Hazardous and bio medical waste is sent for safe disposal to third party (OSPCB authorized waste vendor).
v	The green belt design along the periphery of the plot shall be planned to achieve attenuation factor conforming to the day and night noise standards prescribed for residential land use. The open spaces inside the plot should be suitably landscaped with plants of indigenous variety	The landscape is developed in approx. 46% area of the campus. There are over 61 tree species, with a total of 6,402 trees planted, all of which are indigenous varieties.
vi	Incremental pollution loads on the ambient air quality, noise and water quality should be periodically monitored after commissioning of the project	Incremental pollution loads on the ambient air quality; noise and water quality are being monitored on monthly basis by third party PCB authorized and NABL accredited vendor.
vii	Application of solar energy should be incorporated for illumination of common areas, lightings for gardens and street lighting in addition to provision for solar water heating.	We have installed 550 KW roof top solar for campus consumption. In addition to this our 100% GRID billable units are Green Power. Solar Panels we are using for water heating in Guest Houses. All our light fittings are LED.
viii	Adequate measure should be taken to avoid any traffic congestion near the entry and exit points from the roads adjoining the proposed project site.	Entry and exit to the campus are located in such a way that it does not affect public traffic system on the adjoining roads.
ix	A report on the energy conservation measures should be prepared incorporating details about building materials & technology, R & U factors etc. and submitted to the ministry in three months' time.	Detailed attached with this report.

PART-B. GENERAL CONDITIONS

i	The environmental safeguards contained in the EIA Report should be implemented in letter and spirit.	Agreed and followed. We are certified to ISO14001 and ISO45001 Standards. Infosys publish its sustainability report based on the latest Global Reporting Initiative (GRI) G4 comprehensive framework. GRI is the most widely respected sustainability reporting framework worldwide.
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ii	Six monthly monitoring reports should be submitted to the ministry and its Regional Office, Bhubaneshwar.	Being complied. Submitted regularly
iii	Officials from the Regional Office of MOEF, Bhubaneshwar who would be monitoring the implementation of environmental safeguards should be given full cooperation, facilities and documents/ data by the project proponents during their inspection. A complete set of all the documents submitted to MOEF should be forwarded to the CCF, Regional office of MOEF, Bhubaneshwar.	Agreed and is followed.
iv	In the case of any changes(s) in the scope of the project, the project would require a fresh appraisal by this Ministry.	Point Noted
v	The Ministry reserves the right to add additional safeguard measures subsequently, if found necessary and to take action including revoking of the environment clearance under the provisions of the Environmental (Protection) Act, 1986, to ensure effective implementation of the suggested safeguard measures in a time bound and satisfactory manner.	Point Noted
vi	All other statutory clearances such as the approvals for storage of diesel from Chief Controller of Explosives , Fire Department, Civil Aviation Department, Forest Conservation Act, 1980 and Wildlife (Protection) Act, 1972 etc. shall be obtained, as applicable by project proponents from the competent authorities.	License from the Chief Controller of Explosives - Ministry of Commerce and Industry Petroleum and Explosives Safety organization (PESO) License No: P/HQ/OR/15/999 (P18977) Dated 09/02/2012 valid till 31st Dec 2031 Fire Approval: For All Buildings Fire NOC is available Civil Aviation: NA Forest Conservation Act: NA Wildlife protection Act: NA
vii	The project proponent should advertise in at least two local Newspapers widely circulated in the region, one of which shall be in the vernacular language informing that the project has been accorded environmental clearance and copies of clearance letters are available with the Orissa State Pollution Control Board and may also be seen on the website of the Ministry of Environment and Forests at http://www.envfor.nic.in The advertisement should be made within 7days from the day of issue of the clearance letter and a copy	Done during initial stage

	of the same should be forwarded to the Regional office of this Ministry at Bangalore.	
viii	These stipulations would be enforced among others under the provisions of Water (Prevention and Control of Pollution) Act, 1974 the Air (Prevention and control of Pollution) Act 1981, the Environment (Protection) Act, 1986, the Public Liability (Insurance) Act, 1991 and EIA Notification, 2006.	Accepted. We are complying with all the rules and regulations laid against our projects
ix	Under the provisions of Environment (Protection) Act, 1986 legal action shall be initiated against the project proponent if it was found that construction of the project has been started without obtaining environmental clearance.	Point Noted
x	Environmental clearance is subject to final order of the Hon'ble Supreme Court of India in the matter of Goa Foundation vs. Union of India in Writ Petition (Civil) No.460 of 2004 as may be applicable to this project	Point Noted

Annexure-I

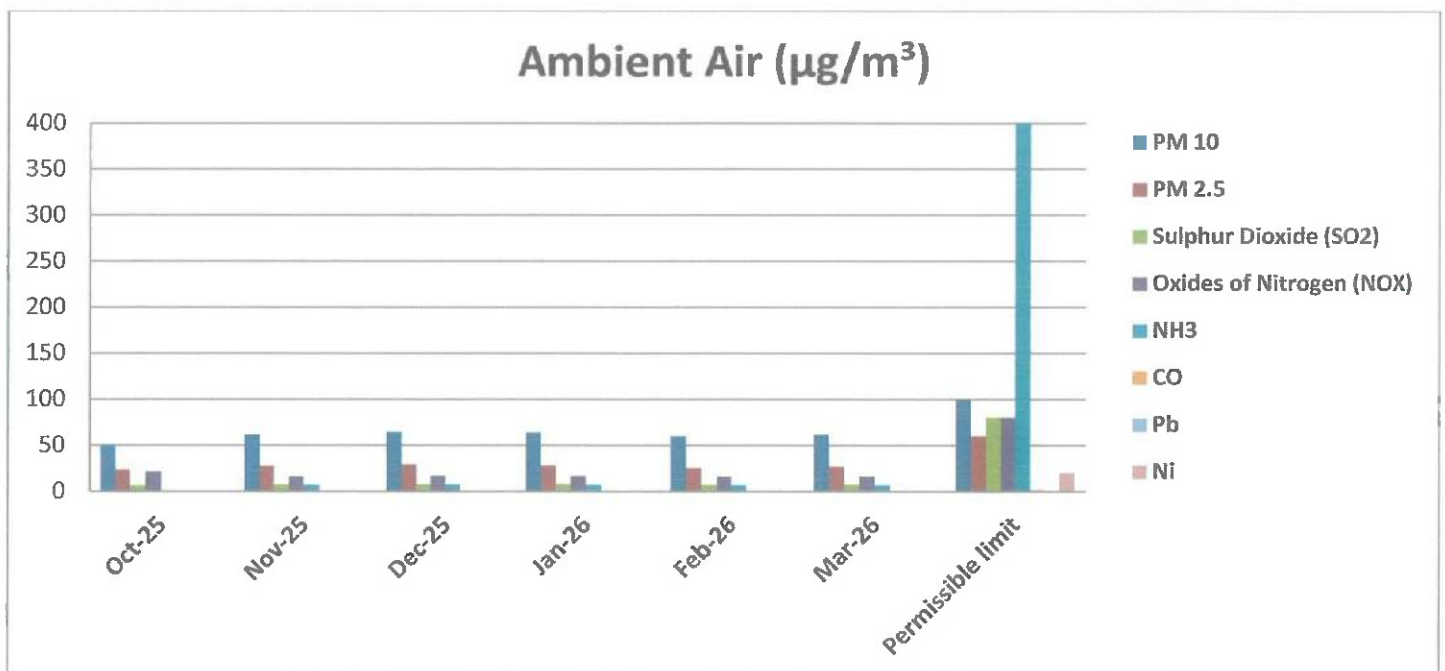
Monitoring report

The environmental status was assessed, and report prepared by PCB authorized and NABL accredited laboratories (Mitra S. K. Pvt Ltd). The following environmental components were focused:

- Air Environment (Ambient Air Quality & Noise Levels.)
- Land Environment (Surface soil and characteristics)
- Water Environment (WTP Water & Raw Water)

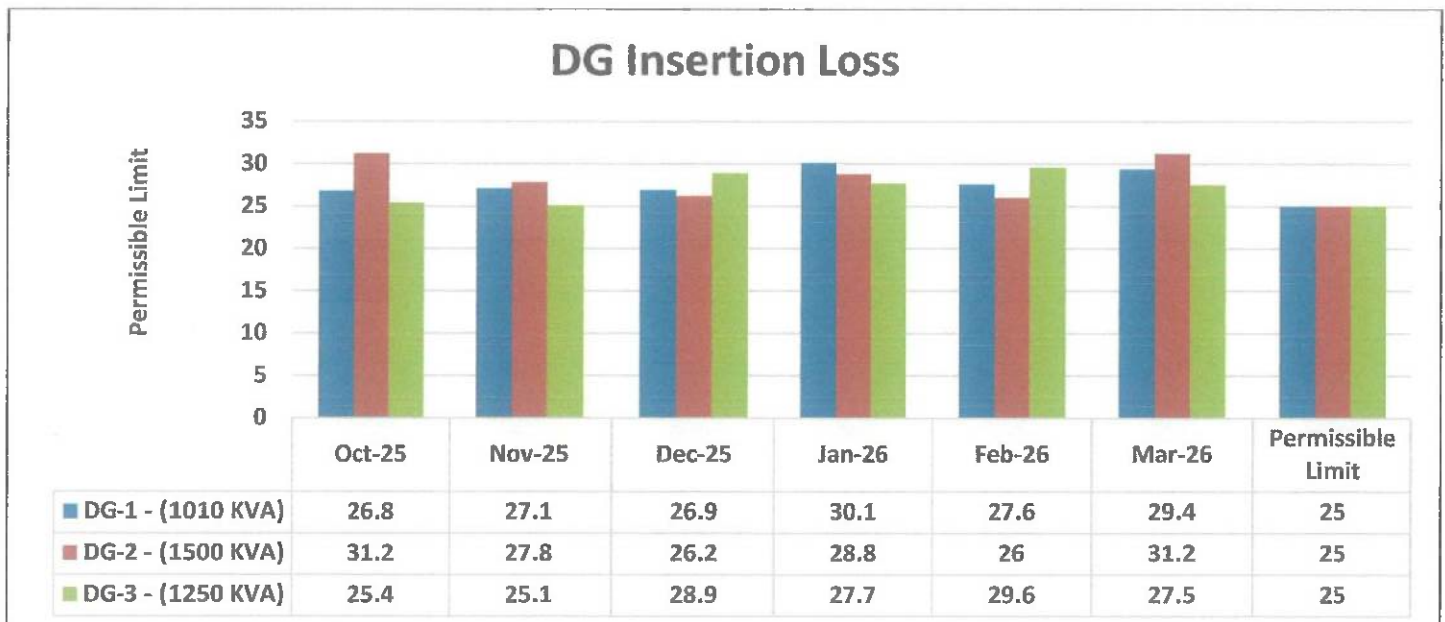
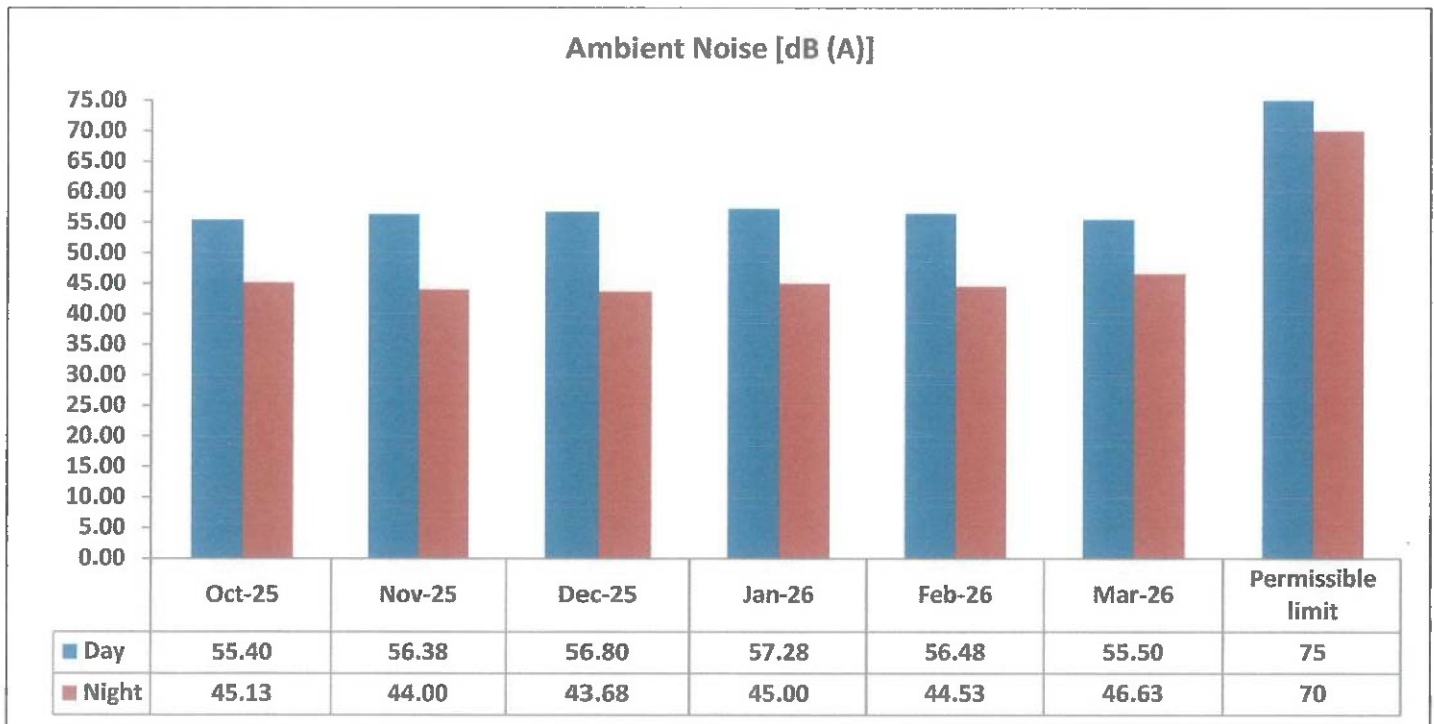
Ambient Air Quality

Ambient air quality was monitored at various locations within the campus, with each station surveyed for 24 hours. Selection of air quality monitoring station was done as per MoEF guidelines for conducting EIA study. The pollutant concentration levels of PM 10, PM 2.5, Sulphur Dioxide (SO₂), Oxides of Nitrogen (NO_x), NH₃, Ni, AS, Benzene, Benzo (a) Pyrene, O₃, CO and Pb are measured. It was observed that concentration levels of all parameters are well within the prescribed limits and AS, Benzene, Benzo (a) Pyrene and O₃ are below detection limit at all locations.



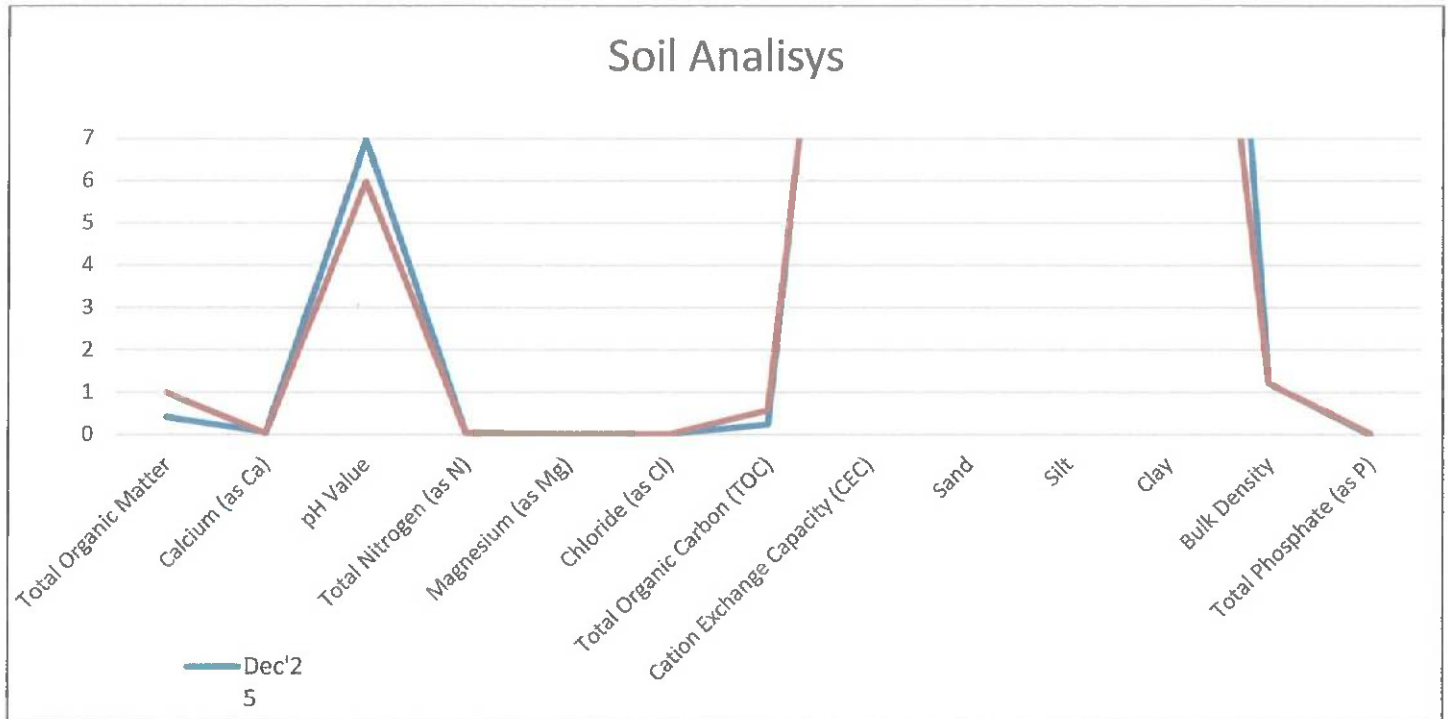
Noise Levels

Noise monitoring was conducted at various locations on and around the site. The recorded noise levels during both day and night were found to be within acceptable limits.



Soil Quality

To assess the baseline soil quality, various numbers of soil samples from different areas are collected and analyzed. The color of surface soil at the site is light brown.



Water Quality

The analysis of water quality was done and compared with the drinking water standards prescribed by CPCB. All the parameters are well within the prescribed limits for the drinking water standards. Also, raw water samples are collected from site and the water quality with respect to almost all was observed to be of good and acceptable quality.

WTP Water Analysis Report

Sl. No.	Parameter IS 10500:2012	Acceptable Limit	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26
1	pH	6.5–8.5	6.58	6.72	6.62	6.69	6.95	6.85
2	Colour	Max 5	BDL	2	2	2	2	2
3	Turbidity	Max 1	BDL	0.2	0.4	0.1	0.1	0.1
4	Total hardness as CaCO ₃	Max 200	13	36	16	12.4	31.9	13.4
5	Iron as Fe	Max 1	BDL	0.2	0.12	BLQ	BLQ	BLQ
6	Chlorides as Cl,	Max 250	7.8	17	11	10	38.4	16
7	Residual Free Chlorine,	Min 0.2	BDL	BLQ	BLQ	BLQ	BLQ	BLQ
8	Dissolved solids,	Max 500	85	62	36	51	177	41
9	Calcium as Ca,	Max 75	4.1	12	5.4	2.4	9.1	2.8
10	Magnesium as Mg,	Max 30	0.8	1.5	BLQ	1.5	2.2	1.5
11	Fluoride	Max 1	BDL	0.19	BLQ	BLQ	BLQ	BLQ
12	Alkalinity	Max 200	8	29	8	13.1	30.6	11.2
13	MPN Coliform/ 100 mL	Shall not be detectable	Absent	Absent	Absent	Absent	Absent	Absent
14	E. Coli	Shall not be detectable	Absent	Absent	Absent	Absent	Absent	Absent

Raw Water Analysis

Sl. No.	Parameter IS 10500:2012	Acceptable Limit	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26
1	pH	6.5 - 8.5	6.82	6.98	6.52	6.85	7.62	6.68
2	Colour	Max 5	BDL(DL:2.0)	5	2	2	2	2
3	Turbidity	Max 1	BDL(DL:1.0)	0.5	0.6	0.1	0.1	0.1
4	Total hardness as CaCO ₃	Max 200	14	28	16	14.4	30.9	12.4
5	Iron as Fe	Max 1	BDL(DL:0.05)	0.18	0.05	BLQ(LOQ :0.02)	BLQ(LOQ: 0.02)	BLQ(LOQ: 0.02)
6	Chlorides as Cl,	Max 250	7.8	21	14	12	38	15.5
7	Residual, Free Chlorine	Min 0.2	BDL(DL:0.1)	BLQ(LOQ:0.1)	BLQ(LOQ :0.1)	BLQ(LOQ :0.1)	BLQ(LOQ: 0.1)	BLQ(LOQ: 0.1)
8	Dissolved solids	Max 500	76	66	38	55	178	49
9	Calcium as Ca	Max 75	4.6	8.7	5	3.3	9	2.5
10	Magnesium as Mg	Max 30	1.2	1.5	BLQ(LOQ :1.0)	1.5	2	1.5
11	Fluoride	Max 1	BDL(DL:0.1)	0.16	0.28	BLQ(LOQ :0.1)	BLQ(LOQ: 0.1)	BLQ(LOQ: 0.1)
12	Alkalinity	Max 200	8	22	10	12.1	29.6	11.2
13	MPN Coliform/ 100 mL	Shall not be detectable in any 100 ml sample	Absent	Absent	Absent	Absent	Absent	Absent
14	E. Coli	Shall not be detectable in any 100 ml sample	Absent	Absent	Absent	Absent	Absent	Absent

Annexure – II

Initiative to conserve resources

Impacts were also evaluated qualitatively using engineering judgment and best management practices. Adequate environmental management measures are incorporated to minimize the adverse environmental impacts and assure sustainable development of the area.

Energy

- Monitoring lighting and fans in night shifts.
- Optimization of chiller and AHU operations.
- Solar energy used for water heating in Hostel & Guest House.
- Use of low energy and environmental friendly materials, process and equipment's.
- Energy efficient HVAC and lighting system.
- Purchase of energy efficient appliances.
- Installation of Motion sensors in all the rest rooms. Installation of LED in rest rooms.
- Terminator programs for auto shut down of computers after office hours and during weekends.
- Rectification is done to old equipment for energy efficient equipment.

Paper

- Password protection enabled for printers & photocopier machine to minimize paper wastage.
- Printers – Enabled Economy mode by 2 pages / sheet & duplex printing
- Study material and certification documents made available at common place to enable better utilization.
- Encourage the use of scanned copies to avoid need for printing.
- Recycled paper introduced for note keeping.
- Track employees printing more than 100 pages per day and seek justification.

Water

- Daily water meter readings being monitored for all locations to study consumption pattern & identifying gaps / losses.
 - Isolation of non-functional areas.
 - Leakage testing and arresting of firefighting pipelines.
 - Press-Matic & Sensor taps in place of conventional taps in Food Court.
 - Recycled water used for landscaping.
 - Reuse of rainwater through roof top water harvesting.
-