

Date: 21st October 2025

To
The Chief Engineer
EIM Cell
West Bengal Pollution Control Board
Paribesh Bhavan, 10A, Block -LA, Sector-III
Bidhannagar Kolkata 700106

EC Ref No-1628/ENT/T-II-1/067/2019, Dated 17/09/2021

Sub:-Submission of six-monthly compliance report for the period of April 2025 to September 2025

Dear Sir,

We are herewith submitting the six-monthly compliance reports to you in respect of our M/S Infosys Ltd, Plot no-III G/2, Action Area III, New Town, Kolkata, PS-Kolkata Leather Complex, Dist.-South 24 parganas, West Bengal.

We hope that you will do the need full in this regard.

Thanking you,

Yours Faithfully,

For Infosys Limited



Santanu Ghosh
Regional Manager- Facilities



Attached:

1. Compliance Report
2. Analysis reports from **April 2025 to September 2025**

INFOSYS LIMITED

IL - Kolkata
PNo. III G/2, AA-III G, St No.3333
New Town, Kolkata Leather Complex
Dist. South 24 Parganas, Beonta II
Kolkata, West Bengal 700 135, India
T 91 032 1835 2104
91 032 1835 2103

Corporate Office:

CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
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T 91 80 2852 0261
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askus@infosys.com
www.infosys.com

**SIX MONTHLY ENVIRONMENTAL COMPLIANCE REPORT FOR M/S. INFOSYS LIMITED, PLOT NO.
- IIIIG/2, ACTION AREA - III, JL NO.19, NEW TOWN, KOLKATA, P.S.- KOLKATA LEATHER COMPLEX,
DIST – SOUTH 24
PARGANAS, WEST BENGAL**

APRIL 2025 – SEPTEMBER 2025

LIST OF ANNEXURES

- Annexure I: Sanction Plan from NKDA
- Annexure II: Fire Safety Certificate
- Annexure III: Environmental Clearance Letter
- Annexure IV: Consent to Operate
- Annexure V: NKDA Sanction for Water Supply
- Annexure VI: Electricity Bill from WBSEDC
- Annexure VII: Compliance with the Energy conservation Building Code (ECBC) of Bureau of Energy Efficiency
- Annexure VIII: Traffic Management Plan
- Annexure IX: Environmental Policy
- Annexure X: Water Test
- Annexure XI: Ambient Air Quality Test
- Annexure XII: Indoor Air Quality Test
- Annexure XIII: DG Stack Monitoring
- Annexure XIV: Ambient Noise Test

Total Built-up Area	109241.36 sqm	25073.51 Sqm.
Expected Population	During Construction -2000 persons. During Operation- 3017 persons	During Construction -2000 persons. During Operation- 2700 persons
Total Water Requirement	223 KLD	116.5 KLD
Fresh Water Requirement	115 KLD (NKDA)	67.5 KLD (NKDA)
Wastewater generated	108 KLD	107 KLD
Wastewater recycled	108 KLD	96 KLD
Wastewater discharged	Zero discharge	Zero discharge
Solid waste disposal	635 Kg/day	568 Kg/day
Ground Coverage	23094.58 sqm (11.42% of total land area)	11063.62 sqm (5.47% of total land area)
Exclusive Tree Plantation Area	40519.41 sqm (20.03% of total land area)	40519.41 sqm (20.03% of total land area)
Future expansion area	19564.68 sqm (9.67 % of total land area)	20546.87 sqm (10.15% of total land area)
Road/Paved Area	49481.82 sqm. (24.46% of total land area)	70938.00 sqm. (35.06% of total land area)
Open Parking Area	3467.27 sqm.(1.71% of total land area)	13581.08 sqm.(6.71% of total land area)
Service Area	2669.87 sqm. (1.32% of total land area)	1428.96 sqm. (0.71% of total land area)
Open Area	39898.64 sqm..(19.72% of total land area)	24513.59 sqm..(12.11% of total land area)
Community Activity Area	16206.89 sqm (8.01% of total land area)	16188.02 sqm (8.0% of total land area)
Playground Area	1332.29 sqm. (0.66 % of total land area)	3463.61 sqm. (1.71 % of total land area)
Artificial Water body Area (landscaping features)	6056.89 sqm. (2.99% of total land area)	107.46 sqm. (0.05% of total land area)
No. of plantation proposed	2825 Nos	1729 Nos

vi.	The project proponent shall obtain the necessary permission for drawl of ground water/surface water required for the project from the competent authority.	Not applicable.
vii.	A certificate of the adequacy of available power from the agency supplying power to the project along with the load allowed for the project should be obtained.	Operational power obtained from WBSEDCL. Electricity bill attached as Annexure-VI.
viii.	All other statutory clearances such as the approvals for storage of diesel from Chief Controller of Explosives, Fire department, Civil Aviation Department shall be obtained as applicable, by the project proponent from the respective competent authorities.	Complied
ix.	The provisions of the Solid Waste (Management) Rules, 2016, e-Waste (Management) Rule, 2016, and the Plastics waste (Management) Rule, 2016 shall be followed.	Complied
x.	The project proponent shall follow the EC/BC/ECBC-R prescribed by Bureau of Energy Efficiency, Ministry of Power strictly.	Complied. Annexure -VII
xi.	The project proponent should strictly comply with the guidelines for Highrise Buildings, issued by MoEF, GOI vide No. 21-270/2008- IA.III dated 07.02.2012.	Complied
xii.	The project proponent shall comply with the EMP as proposed in terms of Office Memorandum issued by the MoEF & CC vide F. No. 22-65/2017-IA.III dated 30.09.2020.	Complied

II. Air Quality Monitoring and Preservation		
i.	Notification GSR 94(E) dated 25.01.2018 of MoEF & CC regarding Mandatory Implementation of Dust mitigation measures for Construction & Demolition activities for projects requiring Environmental Clearance shall be complied with.	Complied
ii.	A management plan shall be drawn up and implemented to contain the current exceedance in ambient air quality at the site.	Noted and complied.
iii.	The project proponent shall install system to carryout Ambient Air Quality monitoring for common/criterion parameters relevant to the main pollutants released (e.g. PM10 and PM2.5) covering upwind and downwind direction during the construction period.	Half yearly monitoring has started at site. Report attached as Annexure-XI

	sustainable urban drainage system (SUDS) are allowed for maintaining the drainage pattern and harvest rainwater.	
ii.	Building shall be designed to follow the natural topography as much as possible. Minimum cutting and filling should be done.	Complied
iii.	Total freshwater shall not exceed the proposed requirement as provided in the project details.	Complied
iv.	The quantity of freshwater usage, water recycling and rainwater harvesting shall be measured and recorded to monitor the water balance as projected by the project proponent. The record shall be submitted to the Regional Office of Ministry of Environment, Forest and Climate Change (MoEF & CC) along with State Level Impact Assessment Authority (SEIAA) and West Bengal Pollution Control Board (WBPCB) along with six monthly Monitoring Reports.	Complied
v.	A certificate shall be obtained from the local body supplying water, specifying the total annual water availability with the local authority, the quantity of water already committed, the quantity of water allotted to the project under consideration and the balance water available. This should be specified separately for ground water and surface water sources, ensuring that there is no impact on other users.	Water connection/permission taken from NKDA during project and now not applicable
vi.	At least 20% of the open spaces as required by the local building bye-laws shall be pervious. Use of Grass pavers, paver blocks with at least 50% opening, landscape etc. would be considered as pervious surface.	Noted and complied
vii.	Installation of dual pipe plumbing for supplying fresh water for drinking, cooking and bathing etc. and other for supply of recycled water for flushing, landscape irrigation, car washing, thermal cooling, conditioning etc. shall be done.	Noted and complied
viii.	Use of water saving devices/ fixtures (viz. low flow flushing systems, use of low flow faucets tap aerators etc.) for water conservation shall be incorporated in the building plan.	Noted and complied
ix.	Separation of grey and black water should be done by the use of dual plumbing system. In case of single back system separate recirculation lines for flushing by giving dual plumbing system be done.	Noted and complied
x.	Water demand during construction should be reduced by use of pre-mixed concrete, curing agents and other best practices referred.	Project already completed hence not applicable
xi.	The local bye-law provisions on rain-water harvesting should be followed. If local bye-law provision is not available, adequate provision for storage and recharge should be followed as per the Ministry of Urban Development Model building Byelaws, 2016. Rainwater harvesting recharge pits/storage tanks shall be provided for Ground water recharging as per CGWB norms.	Complied and we have 5 nos recharge pit

IV. Noise Monitoring and Prevention		
i.	Ambient Noise levels shall conform to residential area/commercial area/ industrial area/silence zone both during day and night as per Noise Pollution (Control and regulation) Rule, 2000. Incremental population load on the Ambient Air and Noise Quality shall be closely monitored during construction phase, so as to conform to the stipulated standard by CPCB /SPBC.	Half yearly monitoring has started at site. Report Attached as Annexure-V.
ii.	Noise levels survey shall be carried as per the prescribed guidelines and reports in this regard shall be submitted to Regional Office of the MoEF&CC along with SEIAA and WBPCB as a part of six monthly compliance report.	Noted and attached as Annexure V
iii.	Acoustic enclosures for DG set, noise barriers for ground-run bays ear plugs for operating personnel shall be implemented as mitigation measure for noise impact due to ground source.	Noted and complied
V. Energy Conservation Measures		
i.	Compliance with the Energy Conservation Building Code (ECBC) of Bureau of Energy Efficiency shall be ensured. Buildings in the States which have notified their own ECBC, shall comply with the State ECBC.	Complied. Attached as Annexure-VI
ii.	Outdoor and common area lighting shall be LED.	Complied
iii.	Concept of passive solar design that minimize energy consumption in buildings by using design elements, such as buildings orientation, landscaping, efficient buildings envelope, appropriate fenestration, increase day lighting design and thermal mass etc. shall be incorporated in the building design. Wall, window and roof u- values shall be as per ECBC specifications.	Noted and complied
iv.	Energy conservation measures like installation CFLs/LED for lighting the area outside the building should be integral part of the project design and should be in place before project commissioning.	Noted and complied
v.	Solar, wind or other Renewable Energy shall be installed to meet electricity generation equivalent to 1% of the demand load or as per the state level/ local building byelaws requirement, whichever is higher.	Complied
vi.	Solar power shall be used for lighting in the apartment to reduce the power load on grid. Separate electric meter shall be installed for solar power. Solar water heating shall be provided to meet 20% of the hot water demand of the commercial and institutional building or as per the requirement of the local building bye-laws, whichever is higher. Residential buildings are also recommended to meet its hot water demand from solar water heaters, as far as possible	Complied

VII. Water Body Conservation		
i.	Existing water body (if any) should not be lined and their embankments should not be cemented. The water body is to be kept in natural conditions without disturbing the ecological habitat.	Not applicable
VIII. Green Cover		
i.	The unit should strictly abide by the West Bengal Trees (Protection and Conservation in Non-Forest Areas) Act, 2006 and subsequent rules. The proponent should undertake plantation of trees over at least 20% of the total area.	Noted and will be complied
ii.	No tree can be felled/ transplant unless exigencies demand. Where absolutely necessary, tree felling shall be with prior permission from the concerned regulatory authority. Old trees should be retained based on girth and age regulations as maybe prescribed by the Forest Department. Plantations to be ensured species (cut) to species (planted).	Noted and will be complied
iii.	The proponent should plant at least 2825 nos. trees. List of tree species for plantation as per proposed plantation plan is given as Annexure1. The landscape planning should include plantation of native species. The species with heavy foliage, broad leaves and wide canopy cover are desirable. Water intensive and/or invasive species should not be used for landscaping.	No of trees revised in revised plan submitted to NKDA.
iv	Where the trees need to be cut with prior permission from the concerned local Authority, compensatory plantation in the ratio of 1:10 (i.e. planting of 10 trees for every 1 tree that is cut) shall be done and maintained. Plantations to be ensured species (cut) to species (planted). Area for greenbelt development shall be provided as per the details provided in the project document.	No trees will be cut during construction & operation stage.
v	Topsoil should be stripped to a depth of 20 cm from the areas proposed for buildings, roads, paved areas, and external services. It should be stockpiled appropriately in designated areas and reapplied during plantation of the proposed vegetation on site.	Complied

v.	Occupational health surveillance of the workers shall be done on a regular basis.	Complied
vi	A First Aid Room shall be provided in the project both during construction and operations of the project.	Complied

XI. Environment Management Plan (EMP)		
i.	The project proponent should submit the proposed EMP on a six monthly basis. The Office Memorandum issued by the MoEF & CC vide F. No. 22-65/2017-IA.III dated 30.09.2020 should be strictly followed.	Six month report attached as Annexure.
ii.	Need based activities for local people is part of the EMP. Details of such activities submitted by the Project Proponent is given in Annexure -2	Noted and will be complied
22	The company shall have a well laid down environmental policy duly approved by the Board of Directors. The environmental policy should prescribe for standard operating procedures to have proper checks and balances and to bring into focus any infringements/deviation/violation of the environmental/forest/wildlife norms/conditions. The company shall have defined system of reporting infringements/ deviation/ violation of the environmental/forest/wildlife norms/ conditions and/ or shareholders/ stakeholders. The copy of the board resolution in this regard shall be submitted to the Regional Office of MoEF&CC along with SEIAA and WBPCB as a part of six-monthly report.	Attached as Annexure- IX The copy of the same will be submitted along with Half-yearly compliance report.
iv.	A separate Environmental Cell both at the project and company head quarter level, with qualified personnel shall be set up under the control of senior Executive, who will directly to the head of the organization.	Complied
v.	Action plan for implementing EMP and environmental conditions along with responsibility matrix of the company shall be prepared and shall be duly approved by competent authority. The year wise funds earmarked for environmental protection measures shall be kept in separate account and not to be diverted for any other purpose.	Noted and will be complied
vi.	Year wise progress of implementation of action plan shall be reported to the Regional Office of MoEF & CC along with SEIAA and WBPCB along with the Six-Monthly Compliance Report.	Noted and will be complied

xii.	The SEIAA may revoke or suspend the clearance, if implementation of any of the above conditions is not satisfactory.	Noted
xiii.	The SEIAA reserves the right to stipulate additional conditions if found necessary. The Company in a time bound manner shall implement these conditions.	Noted
xiv.	The Regional Office of the MoEF&CC/SEIAA/WBPCB shall monitor compliance of the stipulated conditions. The project authorities should extend full cooperation to the officer(s) of the Regional Office of MoEF&CC/SEIAA/WBPCB by furnishing the requisite data/ information/ monitoring reports.	Noted
xv.	The above conditions shall be enforced, inter alia under the provisions of the Water (Prevention & Control of Pollution) Act, 1974, the Air (Prevention & Control of Pollution) Act, 1981, the Environment (Protection) Act, 1986, Hazardous and Other Wastes (Management and Transboundary Movement) Rules, 2016 and the Public Liability Insurance Act, 1991 along with their amendments and Rules and any other orders passed by the Hon'ble Supreme Court of India/ High Courts and any other Court of Law relating to the subject matter.	Noted
xvi.	Any appeal against this EC shall lie with the National Green Tribunal, if preferred, within a period of 30 days as prescribed under Section 16 of the National Green Tribunal Act, 2010.	Noted

1. The pending late fee 23,23,650.00 (Rupees Twenty-Three Lakhs Twenty-Three Thousand Six Hundred and Fifty Only) needs to be paid before obtaining occupancy certificate. If any waiver is considered by the Government of West Bengal the pending late fee, the same may be applicable.
2. The Building PIN. 0830333320190912 dated 12-Sep-2019 is valid for Occupancy/ use group IT and ITES Business Building
3. The Building Permit is valid for 5 years from the date of sanction, i.e. 24-Sep-2020
4. Before starting any construction the site must conform with the plans sanctioned and all the conditions as proposed in the plan should be fulfilled. The validity of the written permission to execute the work is subject to above conditions.
5. The building work for which this building permit is issued shall be completed within 5 years.
6. The construction should be undertaken as per sanctioned plan only and no deviation from the New Town Kolkata (Building) Rules, 2009 will be allowed. If the construction operation of the building in any part or in any manner is carried out in contravention to sanctioned drawings by New Town Kolkata Development Authority, then such construction will be stopped with immediate effect subsequent to revocation of construction permission and unauthorized construction or such part thereof shall be demolished without delay, and the cost of such demolition will be entirely recovered from the applicant in accordance with the provisions of the Public Demand Recovery Act 1913(Ben-Act-III of 1913).
7. The Building Permit is being issued subject to submission of the clearance from Pollution Control Board before Completion.
8. Any deviation done against the New Town Kolkata (Building) Rules is liable to be demolished and the supervising Architect/Technical Persons engaged on the job would run the risk on having his/her license cancelled.
9. Duly approved and stamped drawings (one copy) countersigned will remain available at the office of the New Town Kolkata Development Authority from 08-October-2020. The applicant should collect and retain this for any future reference, checking or inspection.
10. The construction will be undertaken as per the sanctioned plan only. The boundary pillars which are permanent land marks, must not be removed, mutilated or disturbed under any circumstances.
11. Not less than seven days before commencement to undertake building operation, the applicant shall submit a written notice in the specified form mentioning the date on which he/she proposes to commence the building construction. The applicant shall communicate this office for to supervising the various stages of building construction operation to be undertaken progressively.
12. The structural drawings and design calculations, soil test report submitted, if any, are not

Sl. No.	TITLE	DRAWING NO.	DATE
1	SDB-1 SECTION-AA	INFO/NKDA-17/31	23-03-2019
2	SDB-1 SECTION-BB	INFO/NKDA-18/31	23-03-2019
3	SDB-1 SECTION-CC, SECTION-DD, SECTION-EE & SECTION-GG	INFO/NKDA-19/31	23-03-2019
4	SDB-1 ELEVATION	INFO/NKDA-20/31	23-03-2019
5	SDB-1 GROUND FLOOR PLAN	INFO/NKDA-02/31	23-03-2019
6	SDB-1 FIRST FLOOR PLAN	INFO/NKDA-03/31	23-03-2019
7	SDB-1 SECOND FLOOR PLAN	INFO/NKDA-04/31	23-03-2019
8	SDB-1 THIRD FLOOR PLAN	INFO/NKDA-05/31	23-03-2019
9	SDB-1 FOURTH FLOOR PLAN	INFO/NKDA-06/31	23-03-2019
10	SDB-1 FIFTH FLOOR PLAN (SHOWING FIRE FIRE REFUGE)	INFO/NKDA-07/31	23-03-2019
11	SDB-1 SIXTH FLOOR PLAN	INFO/NKDA-08/31	23-03-2019
12	SDB-1 SEVENTH FLOOR PLAN	INFO/NKDA-09/31	23-03-2019
13	SDB-1 EIGHTH FLOOR PLAN	INFO/NKDA-10/31	23-03-2019
14	SDB-1 NINTH FLOOR PLAN	INFO/NKDA-11/31	23-03-2019
15	SDB-1 TENTH FLOOR PLAN	INFO/NKDA-12/31	23-03-2019
16	SDB-1 TERRACE FLOOR PLAN	INFO/NKDA-13/31	23-03-2019
17	SDB-1 SERVICE FLOOR PLAN	INFO/NKDA-14/31	23-03-2019
18	SDB-1 WATER TANK BOTTOM LEVEL PLAN	INFO/NKDA-15/31	23-03-2019
19	SDB-1 WATER TANK TOP LEVEL PLAN	INFO/NKDA-16/31	23-03-2019
20	SITE PLAN & LOCATION PLAN	INFO/NKDA-01A/31	23-03-2019
21	MASTER PLAN WITH AREA STATEMENT	INFO/NKDA-01/31	23-03-2019
22	MLCP GROUND FLOOR PLAN	INFO/NKDA-21/31	23-03-2019
23	MLCP MEZZANINE FLOOR PLAN	INFO/NKDA-22/31	23-03-2019
24	MLCP 1ST FLOOR PLAN	INFO/NKDA-23/31	23-03-2019
25	MLCP 2ND FLOOR PLAN	INFO/NKDA-24/31	23-03-2019
26	MLCP 3RD FLOOR PLAN	INFO/NKDA-25/31	23-03-2019
27	MLCP 4TH FLOOR PLAN	INFO/NKDA-26/31	23-03-2019
28	MLCP TERRACE PLAN	INFO/NKDA-27/31	23-03-2019
29	SECTION-AA, SECTION-BB AND FRONT SIDE ELEVATION	INFO/NKDA-28/31	23-03-2019

Annexure II
Fire Safety certificate

GOVERNMENT OF WEST BENGAL
OFFICE OF THE DIRECTOR GENERAL
WEST BENGAL FIRE & EMERGENCY SERVICES
13D, Mirza Ghalib Street, Kolkata - 700 016

Memo no. : WB/FES/1433/24/IND/WB/FES/20182019/40469

Date : 09.05.24

From : Director,
Fire Prevention,
West Bengal Fire & Emergency Services

To : Infosys Ltd.
III G/2, Action Area III G,
Premises no. 83-3333,
District South 24 Parganas,
P.S. Kolkata Leather Complex,
New Town,
Kolkata 700 135

Sub : Regularisation of Conditional Fire Safety Certificate for an existing construction of VI storied (SDB-1)IT/ITES building & single storied Service Block and Utility Block (1 & 2) under group of Business building in the name & style of "INFOSYS LTD." at the premises no. III G/2, Action Area III G, Premises no. 83-3333, District South 24 Parganas, P.S. Kolkata Leather Complex, New Town, Kolkata 700 135.

Ref : This office issued Conditional Fire Safety Certificate vide memo no. IND/WB/FES/20182019/40469 dated 13.02.2024.

With reference to above noted subject, the undersigned would like to inform that the Technical Expert Committee scrutinized the satisfactory observation report of the incorporated fire and life safety arrangements and recommended to regularise the issued Fire Safety Certificate vide memo no. IND/WB/FES/20182019/40469 dated 13.02.2024 for three (03) years from the date of issue.

Accordingly, you are also instructed to renew this certificate every three (03) years from the Director General of West Bengal Fire and Emergency Services in respect of satisfactory performance of all the Fire Safety arrangements and installations of the building.


DIRECTOR
FIRE PREVENTION
West Bengal Fire & Emergency Services

Proposed conditions for environmental clearance for the proposed IT/ITES Building along with MLCP building and service block 'INFOSYS' at Plot No. IIIG/2, Action Area - III, New Town, Kolkata, PS - Kolkata Leather Complex, Dist - South 24 Parganas, West Bengal by M/s. Infosys Ltd.


Salient features	As per Sanctioned Plan
Wastewater discharged	Zero discharge
Solid waste disposal	635 Kg/day
Ground Coverage	23094.58 sqm (11.42% of total land area)
Exclusive Tree Plantation Area	40519.41 sqm (20.03% of total land area)
Future expansion area	19564.68 sqm (9.67% of total land area)
Road/Paved Area	49481.82 sqm (24.46% of total land area)
Open Parking Area	3467.27 sqm (1.71% of total land area)
Service Area	2669.87 sqm (1.32% of total land area)
Open Area	39898.64 sqm (19.72% of total land area)
Community Activity Area	16206.89 sqm (8.01% of total land area)
Playground Area	1332.29 sqm (0.66% of total land area)
Artificial Water body Area (landscaping features)	6056.89 sqm (2.99% of total land area)
No. of plantation proposed	2825 nos.
No. of Parking spaces proposed	1550 nos (Bus-40 nos., car parking-1392 nos., JCV - 118 nos.)
Total Power requirement	3775 KVA, NTF:SCIL
Solar power	31 KW
Backup Power	DG sets (3X2000 KVA each)
Project Cost (Rs.)	59,605.50 lakhs

State Level Environment Impact Assessment Authority (SEIAA), West Bengal examined the proposal and also perused recommendations of the State Level Expert Appraisal Committee (SEAC). After due consideration of the project proposal, and after considering the recommendations of the State Level Expert Appraisal Committee (SEAC), the State Level Environment Impact Assessment Authority accords Environmental Clearance to the project as per provisions of the EIA notification no. S.O. 1533 (E) dt. 14th September, 2006 of Ministry of Environment & Forests, GOI and the subsequent amendments, on the basis of above mentioned features along with other details submitted to SEIAA subject to strict compliance of the terms and conditions mentioned below.

Part A – SPECIFIC CONDITIONS

1. Statutory compliance:

- i. The project proponent shall obtain all necessary clearance/ permission from all relevant agencies including town planning authority before commencement of work. All the construction shall be done in accordance with the local building byelaws.


Member Secretary, State Level Environmental Impact Assessment Authority

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Proposed conditions for environmental clearance for the proposed IT/ITES Building along with MLCP building and service block 'INFOSYS' at Plot No. IIIG/2, Action Area - III, New Town, Kolkata, PS - Kolkata Leather Complex, Dist - South 24 Parganas, West Bengal by M/s. Infosys Ltd.

- ix. All construction and demolition debris shall be stored at the site (and not dumped on the roads or open spaces outside) before they are properly disposed. All demolition and construction waste shall be managed as per the provisions of the Construction and Demolition Waste Rules 2016.
 - x. The diesel generator sets to be used during construction phase shall be low sulphur diesel type and shall conform to Environmental (Protection) prescribed for air and noise emission standards.
 - xi. The gaseous emissions from DG set shall be dispersed through adequate stack height as per CPCB standards. Acoustic enclosure shall be provided to the DG sets to mitigate the noise pollution. Low sulphur diesel shall be used. The location of the DG set and exhaust pipe height shall be as per the provisions of the Central Pollution Control Board (CPCB) norms.
 - xii. For indoor air quality the ventilation provisions as per National Building Code of India.
- III. Water quality monitoring and preservation
- i. The natural drain system should be maintained for ensuring unrestricted flow of water. No construction shall be allowed to obstruct the natural drainage through the site, on wetland and water bodies. Check dams, bio-swales, landscape, and other sustainable urban drainage systems (SUDS) are allowed for maintaining the drainage pattern and to harvest rain water.
 - ii. Buildings shall be designed to follow the natural topography as much as possible. Minimum cutting and filling should be done.
 - iii. Total fresh water use shall not exceed the proposed requirement as provided in the project details.
 - iv. The quantity of fresh water usage, water recycling and rainwater harvesting shall be measured and recorded to monitor the water balance as projected by the project proponent. The record shall be submitted to the Regional Office of Ministry of Environment, Forest and Climate Change (MoEF&CC) along with State Level Environment Impact Assessment Authority (SEIAA) and West Bengal Pollution Control Board (WBPCB) along with six monthly Monitoring reports.
 - v. A certificate shall be obtained from the local body supplying water, specifying the total annual water availability with the local authority, the quantity of water already committed, the quantity of water allotted to the project under consideration and the balance water available. This should be specified separately for ground water and surface water sources, ensuring that there is no impact on other users.
 - vi. At least 20% of the open spaces as required by the local building bye-laws shall be pervious. Use of Grass pavers, paver blocks with at least 50% opening, landscape etc. would be considered as pervious surface.
 - vii. Installation of dual pipe plumbing for supplying fresh water for drinking, cooking and bathing etc. and other for supply of recycled water for flushing, landscape irrigation, car washing, thermal cooling, conditioning etc. shall be done.
 - viii. Use of water saving devices/ fixtures (viz. low flow flushing systems; use of low flow faucets tap aerators etc.) for water conservation shall be incorporated in the building plan.
 - ix. Separation of grey and black water should be done by the use of dual plumbing system. In case of single stack system separate recirculation lines for flushing by giving dual plumbing system be done.
 - x. Water demand during construction should be reduced by use of pre-mixed concrete, curing agents and other best practices referred.
 - xi. The local bye-law provisions on rain water harvesting should be followed. If local byelaw provision is not available, adequate provision for storage and recharge should be followed as per the Ministry of Urban Development Model Building Byelaws, 2016. Rain water harvesting recharge pits/storage tanks shall be provided for ground water recharging as per the C G W B norms.
 - xii. A rain water harvesting plan needs to be designed where the recharge holes of minimum one recharge bore per 5,000 square meters of built up area and storage capacity of minimum one day of total fresh water requirement shall be provided. In areas where ground water recharge is not feasible, the rain water should be harvested and stored for reuse. The ground water shall not be withdrawn without approval from the Competent Authority.


Member Secretary, State Level Environmental Impact Assessment Authority

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Proposed conditions for environmental clearance for the proposed IT/ITES Building along with MLCP building and service block 'INFOSYS' at Plot No. IIIG/2, Action Area - III, New Town, Kolkata, PS - Kolkata Leather Complex, Dist - South 24 Parganas, West Bengal by M/s. Infosys Ltd.

VI. Waste Management


- i. A certificate from the competent authority handling municipal solid wastes, indicating the existing civic capacities of handling and their adequacy to cater to the M.S.W. generated from project shall be obtained.
- ii. Disposal of muck during construction phase shall not create any adverse effect on the neighboring communities and be disposed taking the necessary precautions for general safety and health aspects of people, only in approved sites with the approval of competent authority.
- iii. Separate wet and dry bins must be provided in each unit and at the ground level for facilitating segregation of waste. Solid waste shall be segregated into wet garbage and inert materials.
- iv. Organic waste compost/ Vermiculture pit/ Organic Waste Converter within the premises with a minimum capacity of 0.3 kg /person/day must be installed.
- v. All non-biodegradable waste shall be handed over to authorized recyclers for which a written tie up must be done with the authorized recyclers.
- vi. Any hazardous waste generated during construction phase, shall be disposed off as per applicable rules and norms with necessary approvals of the State Pollution Control Board.
- vii. Use of environment friendly materials in bricks, blocks and other construction materials, shall be required for at least 20% of the construction material quantity. These include Fly Ash bricks, hollow bricks, AACs, Fly Ash Lime Gypsum blocks, Compressed earth blocks, and other environment friendly materials.
- viii. Fly ash should be used as building material in the construction as per the provision of Fly Ash Notification of September, 1999 and amended as on 27th August, 2003 and 25th January, 2016. Ready mixed concrete must be used in building construction.
- ix. Any wastes from construction and demolition activities related thereto shall be managed so as to strictly conform to the Construction and Demolition Rules, 2016.
- x. Used CFLs and TFLs should be properly collected and disposed off/sent for recycling as per the prevailing guidelines/ rules of the regulatory authority to avoid mercury contamination.

VII. Water Body Conservation:-

- i. Existing water body (if any) should not be lined and their embankments should not be cemented. The water body is to be kept in natural conditions without disturbing the ecological habitat.

VIII. Green Cover


- i. The unit should strictly abide by The West Bengal Trees (Protection and Conservation in Non-Forest Areas) Act, 2006 and subsequent rules. The proponent should undertake plantation of trees over at least 20% of the total area.
- ii. No tree can be felled/transplant unless exigencies demand. Where absolutely necessary, tree felling shall be with prior permission from the concerned regulatory authority. Old trees should be retained based on girth and age regulations as may be prescribed by the Forest Department. Plantations to be ensured species (cut) to species (planted).
- iii. The proponent should plant at least 2825 nos. trees. List of tree species for plantation as per proposed plantation plan is given as Annexure-1. The landscape planning should include plantation of native species. The species with heavy foliage, broad leaves and wide canopy cover are desirable. Water intensive and/or invasive species should not be used for landscaping.
- iv. Where the trees need to be cut with prior permission from the concerned local Authority, compensatory plantation in the ratio of 1:10 (i.e. planting of 10 trees for every 1 tree that is cut) shall be done and maintained. Plantations to be ensured species (cut) to species (planted). Area for green belt development shall be provided as per the details provided in the project document.
- v. Topsoil should be stripped to a depth of 20 cm from the areas proposed for buildings, roads, paved areas, and external services. It should be stockpiled appropriately in designated areas and reapplied during plantation of the proposed vegetation on site.


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Proposed conditions for environmental clearance for the proposed IT/ITES Building along with MLCP building and service block 'INFOSYS' at Plot No. IIIG/2, Action Area - III, New Town, Kolkata, PS - Kolkata Leather Complex, Dist - South 24 Parganas, West Bengal by M/s. Infosys Ltd.

- be submitted to the Regional Office of MoEF&CC along with SEIAA and WBPCB as a part of six-monthly report.
- iv. A separate Environmental Cell both at the project and company head quarter level, with qualified personnel shall be set up under the control of senior Executive, who will directly to the head of the organization.
 - v. Action plan for implementing EMP and environmental conditions along with responsibility matrix of the company shall be prepared and shall be duly approved by competent authority. The year wise funds earmarked for environmental protection measures shall be kept in separate account and not to be diverted for any other purpose.
 - vi. Year wise progress of implementation of action plan shall be reported to the Regional Office of MoEF&CC along with SEIAA and WBPCB along with the Six Monthly Compliance Report.
- XII. Miscellaneous
- i. The environmental clearance accorded shall be valid for a period of 7 years for the proposed project.
 - ii. The project proponent shall prominently advertise it at least in two local newspapers of the District or State, of which one shall be in the vernacular language within seven days indicating that the project has been accorded environment clearance and the details of MoEF&CC/SEIAA website where it is displayed.
 - iii. The copies of the environmental clearance shall be submitted by the project proponents to the Heads of local bodies, Panchayats and Municipal Bodies in addition to the relevant offices of the Government who in turn has to display the same for 30 days from the date of receipt.
 - iv. The project proponent shall upload the status of compliance of the stipulated environment clearance conditions, including results of monitored data on their website and update the same on half-yearly basis.
 - v. The project proponent shall submit six-monthly reports on the status of the compliance of the stipulated environmental conditions on the website of the Ministry of Environment, Forest and Climate Change at environment clearance portal with a copy to SEIAA and WBPCB.
 - vi. The project proponent shall submit the environmental statement for each financial year in Form-V to the concerned State Pollution Control Board as prescribed under the Environment (Protection) Rules, 1986, as amended subsequently and put on the website of the company.
 - vii. The project proponent shall inform the Regional Office of the MoEF&CC along with SEIAA and WBPCB, the date of financial closure and final approval of the project by the concerned authorities, commencing the land development work and start of production operation by the project.
 - viii. The project authorities must strictly adhere to the stipulations made by the State Pollution Control Board and the State Government.
 - ix. The project proponent shall abide by all the commitments and recommendations made in the EIA/EMP report and also that during their presentation to the State Expert Appraisal Committee (SEAC).
 - x. No further expansion or modifications in the plant shall be carried out without prior approval of the SEIAA.
 - xi. Concealing factual data or submission of false/fabricated data may result in revocation of this environmental clearance and attract action under the provisions of Environment (Protection) Act, 1986.
 - xii. The SEIAA may revoke or suspend the clearance, if implementation of any of the above conditions is not satisfactory.
 - xiii. The SEIAA reserves the right to stipulate additional conditions if found necessary. The Company in a time bound manner shall implement these conditions.
 - xiv. The Regional Office of the MoEF&CC/SEIAA/WBPCB shall monitor compliance of the stipulated conditions. The project authorities should extend full cooperation to the officer(s) of the Regional Office of MoEF&CC / SEIAA/WBPCB by furnishing the requisite data / information/monitoring reports.


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Proposed conditions for environmental clearance for the proposed IT/ITES Building along with MLCB building and service block 'INFOSYS' at Plot No. IIIG/2, Action Area - III, New Town, Kolkata, PS - Kolkata Leather Complex, Dist - South 24 Parganas, West Bengal by M/s. Infosys Ltd.

Annexure - 1

LIST OF TREES AS PER PROPOSED PLANTATION PLAN

SL. NO.	BOTANICAL NAME OF TREES	COMMON NAME OF TREES	QUANTITY
1	<i>Polyalthia longifolia</i>	Debdaru	151
2	<i>Azadirachta indica</i>	Neem	145
3	<i>Mimusops elengi</i>	Bakul	200
4	<i>Thecspesia populnea</i>	Poros	142
5	<i>Syzygium cumini</i>	Jamun	237
6	<i>Pterosperrmon acerifolium</i>	Kanak champa	180
7	<i>Mangifera indica</i>	Mango	225
8	<i>Delonix regia</i>	Gulmohar	145
9	<i>Peltophorum ferruginium</i>	Radhachura	165
10	<i>Anthocephalus cadamba</i>	Kadamba tree	239
11	<i>Cassia fistula</i>	Amaltas	200
12	<i>Trema orientalis</i>	Pigeon wood	148
13	<i>Icctona grandis</i>	Shegun	220
14	<i>Terminalia arjuna</i>	Arjuna	180
15	<i>Aegle marmelos</i>	Bael	248
Total			2825

Annexure-2

Need based activities for local people

Sl. No.	Proposed need based activities	Investment (in lakhs)					Total (in lakhs)
		Yr 1	Yr 2	Yr 3	Yr 4	Yr 5	
1	Rejuvenation and redevelopment of lake/waterbody	66	78	90	102	114.5	450.5
2	Tree plantation in consultation with different Govt. agencies	15	15	15	17	17	79
TOTAL		81	93	105	119	131.5	529.5



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