

Date: 5<sup>th</sup> May 2025

To  
The Chief Engineer  
EIM Cell  
West Bengal Pollution Control Board  
Paribesh Bhavan, 10A, BLOCK -LA, Sector-III  
Bidhannagar Kolkata 700106

EC Ref No-1628/ENT/T-II-1/067/2019, Dated 17/09/2021

Sub:-Submission of six-monthly compliance report for the period of October 2024 to March 2025

Dear Sir,

We are herewith submitting the six-monthly compliance reports to you in respect of our M/S Infosys Ltd.  
Plot no-III/G/2, Action Area III, New Town, Kolkata, PS-Kolkata Leather Complex, Dist.-South 24 parganas,  
West Bengal

We hope that you will do the need full in this regards.

Thanking you,  
Yours Faithfully,

For Infosys Limited

  
**Santanu Ghosh**  
Regional Manager- Facilities.

Attached:

1. Compliance Report
2. Analysis reports from October 2024 to March 2025
3. Copy submitted MOEF & CC

**INFOSYS LIMITED**  
E. - Kolkata  
P.No. III/G/2, AA-III, SI No.3333  
New Town, Kolkata Leather Complex  
Dist. South 24 Parganas, Beanta II  
Kolkata, West Bengal 700 135, India  
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**SIX MONTHLY ENVIRONMENTAL COMPLIANCE REPORT FOR  
PROPOSED IT/ITES BUILDING ALONG WITH MLCP BUILDING  
AND SERVICE BLOCK 'INFOSYS' BY M/S. INFOSYS LTD. AT  
PLOT NO. IIIG/2, ACTION AREA – III, NEW TOWN, KOLKATA, PS – KOLKATA  
LEATHER COMPLEX, DIST – SOUTH 24 PARGANAS, WEST BENGAL.**

**OCTOBER 2024 – MARCH 2025**

M/S. INFOSYS LIMITED

PLOT NO. - IIIG/2, ACTION AREA - III, JL NO.19, NEW TOWN,  
KOLKATA, P.S.- KOLKATA LEATHER COMPLEX, DIST – SOUTH 24  
PARGANAS, WEST BENGAL

**LIST OF ANNEXURES**

Annexure I: Sanction Plan from NKDA

Annexure II: Fire Safety Certificate

Annexure III: Environmental Clearance Letter

Annexure IV: Consent to Operate

Annexure V: Ambient Noise

Annexure VI: Electricity Bill from WBSEDCL

Annexure VII: Compliance with the Energy conservation Building Code (ECBC) of Bureau of  
Energy Efficiency

Annexure VIII: Traffic Management Plan

Annexure IX: Environmental Policy

Annexure X: Water Test

Annexure XI: Ambient Air Quality Test

Annexure XII: Indoor Air Quality Test

Annexure XIII: DG Stack Monitoring

## 1 INTRODUCTION

### 1.1 ABOUT THE PROJECT

M/s. Infosys Limited has started its first unit in West Bengal at Kolkata. This project is located at Plot No. IIIG/2, Action Area - III, JL No.19, New Town, Kolkata, P.S.- Kolkata Leather Complex, Dist – South 24 Parganas, West Bengal. This will comprise an IT/ITES Building along with MLCP Building and Service Block. The total land area as per Mutation Certificate is 202350.27 sqm (202292.3403 sqm as per Physical Survey). The project site is located in Action Area – III of New Town. The development will be as per the prevailing Master Plan and Development Control Rules of New Town Kolkata Development Authority (NKDA). This project got environmental clearance from SEIAA, Kolkata vide Letter No. 1628/EN/T-II-1/067/2019, Dated 17/09/2019.

### 1.2 PROJECT LOCATION

This project is located at Plot No. IIIG/2, Action Area - III, JL No.19, New Town, Kolkata, P.S.- Kolkata Leather Complex, Dist – South 24 Parganas, West Bengal. The project site and surrounding features of the project site (within 500 meter) earmarked on Google image.

### 1.3 PROJECT DETAILS

Total built up area of the project as per EC letter no. 1628/EN/T-II-1/067/2019 dated 17/09/2019 is 109241.36 sqm.

#### SALIENT FEATURES OF THE PROJECT

Particulars	As per EC letter no. 1628/EN/T-II-1/067/2019 dated 17/09/2019 (As per Previously Sanctioned Plan)	As per Revised Sanction Plan
Land Area	202350.27 sqm. (as per Mutation Certificate) and 202292.3403 sqm. (as per Physical Survey)	202350.27 sqm. (as per Mutation Certificate) and 202292.3403 sqm. (as per Physical Survey)
Latitude & Longitude	22°32'42.53" N & 88°31'31.64" E	22°32'42.53" N & 88°31'31.64" E
Block Details	SDB 1 (IT/ITES Building)- G+10 MLCP Building – G+ Mezzanine Floor+ 4 Service Block- B+G+1+OWC+Gas Bank	SDB 1 (IT/ITES Building)- G+5 Security Block- G Utility Block- G
Total Built-up Area	109241.36 sqm	25073.51 Sqm.
Expected Population	During Construction -2000 persons. During Operation- 3017 persons	During Construction -2000 persons. During Operation- 2700 persons

IT/ITES Building along with MLCP Building and Service Block		II-1/067/2019
Total Water Requirement	223 KLD	116.5 KLD
Fresh Water Requirement	115 KLD (NKDA)	67.5 KLD (NKDA)
Wastewater generated	108 KLD	107 KLD
Wastewater recycled	108 KLD	96 KLD
Wastewater discharged	Zero discharge	Zero discharge
Solid waste disposal	635 Kg/day	568 Kg/day
Ground Coverage	23094.58 sqm (11.42% of total land area)	11063.62 sqm (5.47% of total land area)
Exclusive Tree Plantation Area	40519.41 sqm (20.03% of total land area)	40519.41 sqm (20.03% of total land area)
Future expansion area	19564.68 sqm (9.67 % of total land area)	20546.87 sqm (10.15% of total land area)
Road/Paved Area	49481.82 sqm. (24.46% of total land area)	70938.00 sqm. (35.06% of total land area)
Open Parking Area	3467.27 sqm.(1.71% of total land area)	13581.08 sqm.(6.71% of total land area)
Service Area	2669.87 sqm. (1.32% of total land area)	1428.96 sqm. (0.71% of total land area)
Open Area	39898.64 sqm..(19.72% of total land area)	24513.59 sqm..(12.11% of total land area)
Community Activity Area	16206.89 sqm (8.01% of total land area)	16188.02 sqm (8.0% of total land area)
Playground Area	1332.29 sqm. (0.66 % of total land area)	3463.61 sqm. (1.71 % of total land area)
Artificial Water body Area (landscaping features)	6056.89 sqm. (2.99% of total land area)	107.46 sqm. (0.05% of total land area)
No. of plantation proposed	2825 Nos	1729 Nos
No. of Parking spaces proposed	1550 nos (Bus-40 nos., Car Parking-1392 nos., LCV- 118 nos., Two wheeler Parking- 222 nos.)	1039 nos (Bus-41 nos., Car Parking-656 nos., LCV- 120 nos.)
Total Power requirement	3775 KVA, NTESCL	1180 KVA, NTESCL
Solar Power	31 KW	31 KW
Backup Power	DG sets (3X2000 KVA each)	DG sets (2X1010 KVA each)
Project Cost (Rs.)	59,605.50 Lakhs	27,300.00 Lakhs

PART A - SPECIFIC CONDITIONS		
I. Statutory Compliance		
S. No.	Compliance Conditions	Status of Compliance
i.	The project proponent shall obtain all necessary clearance/permission from all the relevant agencies including town planning authority before commencement of work. All the construction shall be done in accordance with the local building byelaws.	Complied. The sanction plan has been obtained from NKDA. Attached as Annexure-I  Obtained Fire Safety certificate . Attached as Annexure-II  Environmental Clearance attached as Annexure-III
ii.	The approval of competent authority shall be obtained for structural safety of buildings due to earthquakes, adequacy of fire-fighting equipment etc. as per National Building Code including protection measures from lightening etc.	Complied
iii.	The project proponent shall obtain forest clearance under the provisions of Forest (Conservation) Act, 1986 in case of diversion of forest land for non-forest purpose involve in the project.	Not applicable.
iv.	The project proponent shall obtain clearance from the National Board of Wildlife, if applicable.	Not applicable.
v.	The project proponent shall obtain Consent to Establish/Operate under the provisions of Air (Prevention & Control of Pollution) Act, 1981 and the Water (Prevention & Control of Pollution) Act, 1974 from the concerned State Pollution Control Board/Committee.	Consent to operate has been obtained. Attached as Annexure-IV.
vi.	The project proponent shall obtain the necessary permission for drawl of ground water/surface water required for the project from the competent authority.	Not applicable.

IT/ITES Building along with MLCP Building and Service Block		II-1/067/2019
vii.	A certificate of the adequacy of available power from the agency supplying power to the project along with the load allowed for the project should be obtained.	Operational power obtained from WBSEDCL. Electricity bill attached as Annexure-VI.
viii.	All other statutory clearances such as the approvals for storage of diesel from Chief Controller of Explosives, Fire department, Civil Aviation Department shall be obtained as applicable, by the project proponent from the respective competent authorities.	Noted and will be complied
ix.	The provisions of the Solid Waste (Management) Rules, 2016, e-Waste (Management) Rule, 2016, and the Plastics waste (Management) Rule, 2016 shall be followed.	Noted and will be complied.
x.	The project proponent shall follow the EC/BC/ECBC-R prescribed by Bureau of Energy Efficiency, Ministry of Power strictly.	complied -annexure -VII
xi.	The project proponent should strictly comply with the guidelines for Highrise Buildings, issued by MoEF, GOI vide No. 21-270/2008-IA.III dated 07.02.2012.	Complied.
xii.	The project proponent shall comply with the EMP as proposed in terms of Office Memorandum issued by the MoEF & CC vide F. No. 22-65/2017-IA.III dated 30.09.2020.	complied.
II. Air Quality Monitoring and Preservation		
i.	Notification GSR 94(E) dated 25.01.2018 of MoEF & CC regarding Mandatory Implementation of Dust mitigation measures for Construction & Demolition activities for projects requiring Environmental Clearance shall be complied with.	Complied.
ii.	A management plan shall be drawn up and implemented to contain the current exceedance in ambient air quality at the site.	Noted and complied.

iii.	The project proponent shall install system to carryout Ambient Air Quality monitoring for common/criterion parameters relevant to the main pollutants released (e.g. PM10 and PM2.5) covering upwind and downwind direction during the construction period.	Half yearly monitoring has started at site. Report attached as <b>Annexure. XI</b>
iv.	Diesel power generating sets proposed as the source of back-up power should be enclosed type and conforms to rule under the Environment (Protection) Act, 1986. The height of DG Stack should be equal to the height needed for the combined capacity of all proposed DG sets. Use of low sulphur diesel. The location of the DG sets may be decided with the consultation with State Pollution Control Board.	complied -Annexure -XIII
v.	Construction site shall be adequately barricaded before the construction begins. Dust, Smoke & other air pollution prevention measures shall be provided for the building as well the sites. These measures shall include screens for the building under construction, continuous dust/ wind breaking walls all around the site (at least 3m height). Plastic/Tarpaulin sheet covers shall be provided for vehicles bringing in Sand, cement, murram and other construct materials prone to causing dust pollution at the site as well as taking out debris from the site.	Project already completed hence Not applicable
vi.	Sand, murram, loose soil, cement stored on the site shall be covered adequately so as to prevent dust pollution.	Project already completed hence Not applicable
vii.	Wet jet shall be provided for grinding and stone cutting.	Project already completed hence Not applicable
viii.	Unpaved surface & Loose soil shall be adequately sprinkled with water to suppress dust.	Project already completed hence Not applicable

ix.	All construction and demolition debris shall be stored at the site (and not dumped on the roads or open spaces outside) before they are properly disposed. All demolition and construction waste shall be managed as per the provisions of the construction and Demolition waste rules, 2016.	Project already completed hence Not applicable
x.	The diesel generator sets to be used during construction phase shall be low sulphur diesel type and shall conform to Environmental (Protection) prescribed for air and noise emission standards.	Project already completed hence Not applicable
xi.	The gaseous emission from DG Set shall be dispersed through adequate stack height as per CPCB standards. Acoustic enclosures shall be provided to DG sets to mitigate noise pollution. Low sulphur diesel shall be used. The location of the DG set and exhaust pipe height shall be as per the provisions of the Central Pollution Control Board (CPCB) norms.	During operation stage adequate mitigation measure will be provided for the DG sets to be installed.
xii.	For indoor air quality the ventilation provisions as per National Building Code of India.	Noted and complied
III. Water Quality Monitoring and Preservation		
i.	The natural drain system should be maintained for ensuring unrestricted flow of water. No construction shall be allowed to obstruct the	Complied and zero discharge
	natural drainage through the site, on wetland and water bodies. Check dams, bio-swales, landscape, and other sustainable urban drainage system (SUDS) are allowed for maintaining the drainage pattern and harvest rainwater.	
ii.	Building shall be designed to follow the natural topography as much as possible. Minimum cutting and filling should be done.	Complied
iii.	Total freshwater shall not exceed the proposed requirement as provided in the project details.	Complied



iv.	The quantity of fresh water usage, water recycling and rainwater harvesting shall be measured and recorded to monitor the water balance as projected by the project proponent. The record shall be submitted to the Regional Office of Ministry of Environment, Forest and Climate Change (MoEF & CC) along with State Level Impact Assessment Authority (SEIAA) and West Bengal Pollution Control Board (WBPCB) along with six monthly Monitoring Reports.	To be complied
v.	A certificate shall be obtained from the local body supplying water, specifying the total annual water availability with the local authority, the quantity of water already committed, the quantity of water allotted to the project under consideration and the balance water available. This should be specified separately for ground water and surface water sources, ensuring that there is no impact on other users.	Water connection/permission taken from NKDA. During project and now not applicable
vi.	At least 20% of the open spaces as required by the local building bye-laws shall be pervious. Use of Grass pavers, paver blocks with at least 50% opening, landscape etc. would be considered as pervious surface.	Noted and complied
vii.	Installation of dual pipe plumbing for supplying fresh water for drinking, cooking and bathing etc. and other for supply of recycled water for flushing, landscape irrigation, car washing, thermal cooling, conditioning etc. shall be done.	Noted and complied
viii.	Use of water saving devices/ fixtures (viz. low flow flushing systems, use of low flow faucets tap aerators etc.) for water conservation shall be incorporated in the building plan.	Noted and complied
ix.	Separation of grey and black water should be done by the use of dual plumbing system. In case of single back system separate	Noted and complied

	recirculation lines for flushing by giving dual plumbing system be done.	
x.	Water demand during construction should be reduced by use of pre-mixed concrete, curing agents and other best practices referred.	Project already completed hence Not applicable
xi.	The local bye-law provisions on rain-water harvesting should be followed. If local bye-law provision is not available, adequate provision for storage and recharge should be followed as per the Ministry of Urban Development Model building Byelaws, 2016. Rainwater harvesting recharge pits/storage tanks shall be provided for Ground water recharging as per CGWB norms.	complied and we have 5 nos recharge pit
xii.	A rainwater harvesting plan needs to be designed where the recharge bores of minimum one recharge bore per 5,000 square meters of built-up area and storage capacity of minimum one day of the total freshwater requirement shall be provided. In areas where ground water recharge is not feasible, the drain water should be harvested and stored for reuse. The ground water shall not be withdrawn without approval from the competent authority.	Noted and complied and mentioning in NKDA sanction plan
xiii.	All recharges should be limited to shallow aquifer.	Noted and complied
xiv.	No ground water shall be used during construction phase of the project.	The existing borewells were used due to emergency work. The bore wells have been sealed
xv.	Any ground water dewatering should be properly managed and shall conform to the approvals and the guidelines of the State Water Investigation Directorate (SWID) in the matter. Formal approval shall be taken from the SWID for any ground water abstraction and dewatering.	Not applicable
xvi.	Sewage shall be treated in STP with tertiary treatment. The treated effluent from STP shall be recycled/reused for flushing, AC makeup water and gardening.	Noted and complied
xvii.	No sewage or untreated effluent water would be discharged through storm water drains.	Noted and complied

xviii.	On-site sewage treatment of capacity of treating 100% wastewater to be installed. The installation of the Sewage treatment Plant (STP) shall be certified by an independent expert and a report in this regard shall be submitted to the regional office of MoEF&CC along with SEIAA and WBPCB before the	Noted and complied
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	project is commissioned for operation. Treated wastewater shall be re-used on site for landscape, flushing, cooling tower, and other end-uses. Excess treated water shall be discharged as per statutory norms notified by MoEF&CC. Natural treatment systems shall be promoted.	
xix.	Periodical monitoring of water quality of treated sewage shall be conducted. Necessary measures should be made to mitigate the Odour problem from STP.	Noted and complied
xx.	Sludge from the onsite sewage treatment, including septic tanks, shall be collected, conveyed and disposed as per the Ministry of Urban Development, Central Public Health and Environmental Engineering Organization (CPHEEO) Manual on Sewerage and Sewage Treatment Systems, 2013.	Noted and will be complied
IV. Noise Monitoring and Prevention		
i.	Ambient Noise levels shall conform to residential area/commercial area/ industrial area/silence zone both during day and night as per Noise Pollution (Control and regulation) Rule, 2000. Incremental population load on the Ambient Air and Noise Quality shall be closely monitored during construction phase, so as to conform to the stipulated standard by CPCB /SPBC.	Half yearly monitoring has started at site. Report attached as Annexure. <b>V</b>

ii.	Noise levels survey shall be carried as per the prescribed guidelines and reports in this regard shall be submitted to Regional Office of the MoEF&CC along with SEIAA and WBPCB as a part of six monthly compliance report.	Noted and attached as Annexure V
iii.	Acoustic enclosures for DG set, noise barriers for ground-run bays ear plugs for operating personnel shall be implemented as mitigation measure for noise impact due to ground source.	Noted and complied
V. Energy Conservation Measures		
i.	Compliance with the Energy conservation Building Code (ECBC) of Bureau of Energy Efficiency shall be ensured. Buildings in the States which have notified their own ECBC, shall comply with the State ECBC.	Complied. Attached as Annexure-VI
ii.	Outdoor and common area lighting shall be LED.	complied
iii.	Concept of passive solar design that minimize energy consumption in buildings by using design elements, such as buildings orientation, landscaping, efficient buildings envelope, appropriate fenestration, increase day lighting design and thermal mass etc. shall be incorporated in the building design. Wall, window and roof u-values shall be as per ECBC specifications.	Noted and complied
iv.	Energy conservation measures like installation CFLs/LED for lighting the area outside the building should be integral part of the project design and should be in place before project commissioning.	Noted and complied
v.	Solar, wind or other Renewable Energy shall be installed to meet electricity generation equivalent to 1% of the demand load or as per the state level/ local building byelaws requirement, whichever is higher.	complied

vi.	Solar power shall be used for lighting in the apartment to reduce the power load on grid. Separate electric meter shall be installed for solar power. Solar water heating shall be provided to meet 20% of the hot water demand of the commercial and institutional building or as per the requirement of the local building bye-laws, whichever is higher. Residential buildings are also recommended to meet its hot water demand from solar water heaters, as far as possible	complied
VI. Waste Management		
i.	A certificate from the competent authority handling municipal solid wastes, indicating the existing civic capacities of handling and their adequacy to cater to the M.S.W generated from project shall be obtained.	complied and having tie up with NKDA authorized vendor
ii.	Disposal of muck during construction phase shall not create any adverse effect on the neighboring communities and be disposed taking the necessary precautions for general safety and health aspects of people, only in approved sites with the approval of competent authority.	Complied.
iii.	Separate wet and dry bins must be provided in each unit and at the ground level for facilitating segregation of waste. Solid waste shall be segregated into wet garbage and inert materials.	complied
iv.	Organic waste compost/Vermiculture pit/Organic waste converter within the	Noted and complied
	premises with a minimum capacity of 0.3 kg/person/day must be installed.	
v.	All non-biodegradable waste shall be handed over to authorized recyclers for which a written tie up must be done with the authorized recyclers.	Complied.

vi	Any hazardous waste generated during construction phase, shall be disposed off as per construction phase, shall be disposed off as per applicable rules and norms with necessary approvals of the State Pollution Control Board.	Project already completed hence its not applicable
vii.	Use of environment friendly materials in bricks, blocks and other construction materials, shall be required for at least 20% of the construction material quantity. These include fly ash bricks, hollow bricks, AACs, Fly ash lime gypsum blocks, compressed earth blocks, and other environment friendly materials.	Complied.
viii.	Fly ash should be used as building material in the construction as per the provision of Fly Ash Notification of September, 1999 and amended as on 27 <sup>th</sup> August, 2003 and 25 <sup>th</sup> January, 2016. Ready mixed concrete must be used in building construction.	Complied
ix.	Any wastes from construction and demolition activities related thereto shall be managed so as to strictly confirm to the Construction and Demolition Rules, 2016.	Complied.
x.	Used CFLs and TFLs should be properly collected and disposed off/sent for recycling as per the prevailing guidelines/rules of the regulatory authority to avoid mercury contamination.	Noted and will be complied
VII. Water Body Conservation		
i.	Existing water body (if any) should not be lined and their embankments should not be cemented. The water body is to be kept in natural conditions without disturbing the ecological habitat.	Not applicable
VIII. Green Cover		
i.	The unit should strictly abide by the West Bengal Trees (Protection and Conservation in Non-Forest Areas) Act, 2006 and subsequent rules. The proponent should undertake plantation of trees over at least 20% of the total area.	Noted and will be complied

ii.	No tree can be felled/ transplant unless exigencies demand. Where absolutely necessary, tree felling shall be with prior permission from the concerned regulatory authority. Old trees should be retained based on girth and age regulations as maybe prescribed by the Forest Department. Plantations to be ensured species (cut) to species (planted).	Noted and will be complied
iii.	The proponent should plant at least 2825 nos. trees. List of tree species for plantation as per proposed plantation plan is given as Annexure1. The landscape planning should include plantation of native species. The species with heavy foliage, broad leaves and wide canopy cover are desirable. Water intensive and/or invasive species should not be used for landscaping.	No of trees revised in revised plan submitted to NKDA.
iv.	Where the trees need to be cut with prior permission from the concerned local Authority, compensatory plantation in the ratio of 1:10 (i.e. planting of 10 trees for every 1 tree that is cut) shall be done and maintained. Plantations to be ensured species (cut) to species (planted). Area for greenbelt development shall be provided as per the details provided in the project document.	No trees will be cut during construction & operation stage.
v.	Topsoil should be stripped to a depth of 20 cm from the areas proposed for buildings, roads, paved areas, and external services. It should be stockpiled appropriately in designated areas and reapplied during plantation of the proposed vegetation on site.	Complied.
IX. Transport		

i.	<p>A comprehensive mobility plan, as per MoUD best practices guidelines (URDPFI), shall be prepared to include motorized, non- motorized, public, and private networks. Road should be designed with due consideration for environment, and safety of users. The road system can be designed with these basic criteria.</p> <ul style="list-style-type: none"> <li>a. Hierarchy of roads with proper segregation of vehicular and pedestrian traffic.</li> <li>b. Traffic calming measures.</li> <li>c. Proper design of entry and exit points.</li> </ul>	Complied. Attached as Annexure- VIII
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	d. Parking norms as per local regulation.	
ii.	Vehicles hired for bringing construction material to the site should be in good condition and should have a pollution check certificate and should conform to applicable air and noise emission standards be operated only during non-peak hours.	Complied.
iii.	A detailed traffic management and traffic decongestion plan shall be drawn up to ensure that the current level of service of the roads within a 05 kms radius of the project is maintained and improved upon after the implementation of the project. This plan should be based on cumulative impact of all development and increased habitation being carried out or proposed to be carried out by the project or other agencies in this 05. Kms radius of the site in different scenarios of space and time and the traffic management plan shall be duly validated and certified by the State Urban Development department and the P.W.D./competent authority for road augmentation and shall also have their consent to the implementation of components of the plan which involve the participation of these departments.	Complied. Attached as Annexure- VIII



X. Human health issues		
i.	All workers working at the construction site and involved in loading, unloading, carriage of construction material and construction debris or working in any area with dust pollution shall be provided with dust mask.	Complied
ii.	For indoor air quality, the ventilation provisions as per National Building Code of India.	Noted and complied -Annexure -XII
iii.	Emergency preparedness plan based on the Hazard identification and Risk Assessment (HIRA) and Disaster Management Plan shall be implemented.	Complied
iv.	Provision shall be made for the housing of construction labour within the site with all necessary infrastructure and facilities such as fuel for cooking, mobile toilets, mobile STP, safe drinking water, medical health care, crèche, etc. The housing maybe in the form of temporary structures to be removed after the completion of the project.	Complied.
v.	Occupational health surveillance of the	Complied
	workers shall be done on a regular basis.	
vi.	A First Aid Room shall be provided in the project both during construction and operations of the project.	Not applicable
XI. Environment Management Plan (EMP)		
i.	The project proponent should submit the proposed EMP on a six monthly basis. The Office Memorandum issued by the MoEF & CC vide F. No. 22-65/2017-IA.III dated 30.09.2020 should be strictly followed.	Six month report attached as Annexure.
ii.	Need based activities for local people is part of the EMP. Details of such activities submitted by the Project Proponent is given in Annexure -2	Noted and will be complied

iii.	<p>The company shall have a well laid down environmental policy duly approved by the Board of Directors. The environmental policy should prescribe for standard operating procedures to have proper checks and balances and to bring into focus any infringements/deviation/violation of the environmental/forest/wildlife norms/ conditions. The company shall have defined system of reporting infringements/ deviation/ violation of the environmental/forest/wildlife norms/ conditions and/ or shareholders/ stakeholders. The copy of the board resolution in this regard shall be submitted to the Regional Office of MoEF&amp;CC along with SEIAA and WBPCB as a part of six- monthly report.</p>	<p>Attached as Annexure- IX The copy of the same will be submitted along with Half-yearly compliance report.</p>
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iv.	<p>A separate Environmental Cell both at the project and company head quarter level, with qualified personnel shall be set up under the control of senior Executive, who will directly to the head of the organization.</p>	Complied
v.	<p>Action plan for implementing EMP and environmental conditions along with responsibility matrix of the company shall be prepared and shall be duly approved by competent authority. The year wise funds earmarked for environmental protection measures shall be kept in separate account and not to be diverted for any other purpose.</p>	Noted and will be complied
vi.	<p>Year wise progress of implementation of action plan shall be reported to the Regional Office of MoEF &amp; CC along with SEIAA and WBPCB along with the Six-Monthly Compliance Report.</p>	Noted and will be complied

XII. Miscellaneous		
i.	The environment clearance accorded shall be valid for a period of 7 years for the proposed project.	Noted
ii.	The project proponent shall prominently advertise it at least in two local newspapers of the District or State, of which one shall be in the vernacular language within seven days indicating that the project has been accorded environment clearance and the details of MoEFCC / SEIAA website where it is displayed.	Complied
iii.	The copies of the environmental clearance shall be submitted by the project proponents to the Heads of local bodies, Panchayats and Municipal Bodies in addition to the relevant offices of the Government who in turn has to display the same for 30 days from the date of receipt.	Noted and will be complied
iv.	The project proponent shall upload the status of compliance of the stipulated environmental clearance conditions, including results of monitored data on their website and update the same on half-yearly basis.	Noted and complied
v.	The project proponent shall submit six-monthly reports on the status of the compliance of the stipulated environmental conditions on the website of the Ministry of Environment, Forest and Climate Change at environment clearance portal with a copy to SEIAA and WBPCB.	Noted and complied
vi.	The project proponent shall submit the environmental statement for each financial year in Form-V to the concerned State Pollution Control Board as prescribed under the Environment (Protection) Rules, 1986, as amended subsequently and put on the website of the company.	Noted and will be complied

vii.	The project proponent shall inform the Regional Office of the MoEF&CC along with SEIAA and WBPCB, the date of financial closure and final approval of the project by the concerned authorities, commencing the land development work and start of production operation by the project.	Noted and will be complied
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viii.	The project authorities must strictly adhere to the stipulations made by the State Pollution Control Board and the State Government.	Noted and complied
ix.	The project proponent shall abide by all the commitments and recommendations made in the EIA/EMP report and also that during their presentation to the State Expert Appraisal Committee (SEAC).	Noted and complied
x.	No further expansion or modifications in the plant shall be carried out without prior approval of the SEIAA.	Noted
xi.	Concealing factual data or submission of false/fabricated data may result in revocation of this environmental clearance and attract action under the provisions of Environment (Protection) Act, 1986.	Noted
xii.	The SEIAA may revoke or suspend the clearance, if implementation of any of the above conditions is not satisfactory.	Noted
xiii.	The SEIAA reserves the right to stipulate additional conditions if found necessary. The Company in a time bound manner shall implement these conditions.	Noted
xiv.	The Regional Office of the MoEF&CC/SEIAA/WBPCB shall monitor compliance of the stipulated conditions. The project authorities should extend full cooperation to the officer(s) of the Regional Office of MoEF&CC/SEIAA/WBPCB by furnishing the requisite data/ information/ monitoring reports.	Noted

IT/ITES Building along with MLCP Building and Service Block		II-1/067/2019
xv.	The above conditions shall be enforced, interalia under the provisions of the Water (Prevention & Control of Pollution) Act, 1974, the Air (Prevention & Control of Pollution) Act, 1981, the Environment (Protection) Act, 1986, Hazardous and Other Wastes (Management and Transboundary Movement) Rules, 2016 and the Public Liability Insurance Act, 1991 along with their amendments and Rules and any other orders passed by the Hon'ble Supreme Court of India/ High Courts and any other Court of Law relating to the subject matter.	Noted
xvi.	Any appeal against this EC shall lie with the National Green Tribunal, if preferred, within a period of 30 days as prescribed under Section 16 of the National Green Tribunal Act, 2010.	Noted

Annexure I