

IL/MYS/SEIAA/2025-26/02

Date: 24.11.2025

Ministry of Environment, Forest and Climate Change,  
Regional Office (SZ),  
Kendriya Sadan, 4th Floor, E&F Wings,  
17th Main Road, Koramangala II Block,  
Bangalore – 560 034

Subject : Submission of Bi-annual Compliance Report w.r.t Environmental Clearance

Reference : Environmental Clearance no. SEIAA 106 CON 2016 dated 19<sup>th</sup> Nov 2016

Respected Sir / Madam,

With reference to above, we are herewith submitting the bi-annual compliance report of our project at Infosys Limited, Hebbal Electronic City, Hootagalli, Mysuru, Karnataka for the period from Apr'25 to Sep'25.

Request you to acknowledge the receipt of same.

Cordially yours,

For INFOSYS LIMITED



AUTHORIZED SIGNATORY

Enclosure: Compliance report with analysis reports of various environmental parameters

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## Compliance Report

Environmental clearance from State Level Environmental Impact Assessment Authority, Karnataka

Environmental Clearance No. SEIAA 106 CON 2016

Construction Phase:

**Note:** During the current assessment period there is no construction activity being carried out. Hence submitting the compliance report on Operational Phase, General Conditions and Construction Phase requirements wherever applicable only.

#	Conditions Imposed	Compliance taken by us
	<b>A. Specific Conditions – I. Construction Phase</b>	
1	Set up an environment management cell and ensure that the cell manager / maintains all the environmental aspects such as sewage treatment, solid waste disposal, maintenance of green belt areas, etc., and in case the commercial space is sold / leased, then enter into an agreement with the prospective buyers to ensure that they maintain the cell and take care of all environment concerns during the operation phase of the project. In addition, sufficient fees should be levied so as to raise a corpus fund to maintain the Environment cell.	An Environmental Management System is established and has been certified as per ISO14001:2015 standards. Suitable professionals take care of all respective environmental related aspects
2	A First Aid Room should be provided in the project both during construction and operation of the project.	Medical facilities are provided with 24/7 service. Medical center available with medical staff (Doctor, Nursing staffs and pharmacist). Tied-up with local hospitals for necessary support in case of requirement. Ambulances are available in the campus for movement in case of casualty.
3	For disinfection of water which is not meant for recycling for toilets flushing, use ultra violet radiation and not chlorination. For treated wastewater meant for reuse for toilet flushing, disinfect by using chlorination.	Not applicable – There was no construction activity during the assessment period. Compliance with the requirement ensured during operations.
4	Soil and ground water samples should be treated at the project site during the construction phase to ascertain that there is no threat to ground water quality by leaching of heavy metals and or other toxic contaminants and report submitted to SEIAA.	Controls are put in place to prevent contamination of soil. Ground water and Soil test analysis report are submitted with the report. <b>Ref: Annexure-1</b>
5	Fly ash should be used as building material in the construction as per the provisions of fly Ash Notification of September 1999 and amended as on August 2003.	33% of fly ash is used in concrete
6	Storm water control and its re-use as per CGWB and BIS standards for various applications.	Yes, rainwater collected is being reused for various applications after treatment in order to reduce freshwater consumption, which depends upon the amount of rainfall received in our area. In addition to above, storm water drains are routed to pond of capacity 93 Mio Liters towards ground water recharge
7	No ground water is to be drawn without permission from the Central Ground Water Authority.	There was no requirement of ground water at any stage of construction project. However the approval from DGWA is obtained for existing ground water sources.

8	Separation of gray and black water should be done by the use of dual plumbing line for separation of grey and black water.	The only wastewater generated is sewage and the same is being treated in STP
9	Treatment of 100% grey water by decentralized treatment should be done.	The only wastewater generated is sewage and the same is being treated in STP. 100% of sewage is treated and reused within the campus
10	Fixtures for showers, toilets flushing and drinking should be of low flow either by use of aerators or pressure reducing devices or sensor based control.	Taps are provided with Pressure reducing valves and flow restrictors for water saving. Sensor controlled urinals are also provided
11	Use of Glass shall not exceed 40% of exposed area to reduce the electricity consumption and load on air conditioning. If necessary, use high quality double glass with special reflective coating in windows.	Low emissivity glass is used & Common areas will not be air conditioned but be naturally ventilated. Only 16.8% of the building surface is covered by glass.
12	The provision of Energy Conservation Building Code, 2007 shall be fully complied with.	Yes, ensured. Our buildings comply with all mandatory and prescriptive requirements of the ECBC 2007, including building envelope, transformers, HVAC equipment, lighting, etc.
13	Roof should meet prescriptive requirements as per Energy Conservation Building Code, 2007 by using appropriate thermal insulation materials.	Yes, followed Our building roofs have an over deck insulation of R-15 (extruded polystyrene of 75mm thickness). This makes the roof U-value lower than ECBC recommended U-value, thus complying with the requirement
14	Opaque wall should meet prescriptive requirement as per Energy conservation Building Code, 2007 which is proposed to be mandatory for all air-conditioned spaces while it is optional for non-airconditioned spaces by use of appropriate thermal insulation material to be fulfill requirement.	The external walls of our buildings comprise of double wall (concrete blocks) construction with a 50mm insulation (R-10) and an air cavity of 50mm. This wall assembly has a U-value lower than ECBC recommended U-value, thus complying with requirement.
15	Facilitates such as ramps and separate parking shall be provided for the benefit of physically challenged	Reserved parking facility and other necessary amenities are provided for the physically challenged.
16	The project shall be made operational only after necessary infrastructure/connection for water supply and sewerage line is provided and commissioned by the Competent Authorities	All necessary utilities in place with statutory approvals before operating of the projects.
17	The project authority shall maintain and operate the common infrastructure facilities created including STP and solid waste management facility for period of at least 5 years after commissioning the project.	The sewage from the toilets provided for the workers was connected to the existing STP. The waste generated was segregated in the scrap yard and disposed through authorized recyclers
18	The project authority shall incorporate a suitable condition in the Sale Agreement/Deed to be made with the buyers that the occupier /buyer holds the responsibilities jointly with other users to maintain common infrastructure facilities created including STP and solid waste management facility	Not Applicable
19	The proponent shall obtain approval from the competent authorities for structural safety of the building due to earthquake, adequacy of firefighting equipment etc. as per National Building Code (NBC) including protection measures for lighting etc.	The structural stability certificates are obtained by competent authority. The buildings are constructed conforming to NBC requirements.
20	The project authorities shall ensure that no water bodies are polluted due to project activities	Yes ensured, no wastewater is routed to water bodies.

21	Safety Standards as per National Building Code (NBC) 2005 should be followed and ensured	The buildings are constructed conforming to NBC requirements
22	The project authorities shall ensure that National Building Code (NBC) 2005 is fully complied and adhered with	The buildings are constructed conforming to NBC requirements
23	The project authorities shall not use Kharab land if any for any purpose and keep available to the general public duty displaying a broad as public property. No structure of any kind be put up in the Kharab land and shall be afforested and maintained as green belt only	Not applicable
24	The project authorities shall leave 30 mtrs buffer from boundary of the lake and 15 mtrs on either side of the channel/nala and other water bodies as per the MUDA norms and this shall be free from any permanent structures. The buffer so maintained shall be planted with indigenous tree species such as Neem, Akash Mallige, Mahagoni, Honge, Kadamba Ficus etc and maintained as Green Belt	Hebbal lake is about 1 km from our premises
25	The natural sloping pattern of the project site shall remain unaltered and the natural hydrology of the area be maintained as it is to ensure natural flow of storm water	Yes ensured
26	Lakes and other water bodies within and or at the vicinity of the project area shall be protected and conserved.	10 numbers are artificial ponds are constructed in the campus for harvesting of rainwater. The ponds are maintained in good condition with periodic maintenance and cleaning. Aerators are installed in the water bodies.

	<b>Part B: General Conditions</b>	
1	The Environmental safeguards contained in the application should be implemented in letter and spirit.	Noted and being complied
2	All commitments made by the proponents in their application, and subsequent letters addressed to the SEAC/SEIAA should be accomplished before the construction work of the project is completed.	Yes, ensured
3	Half yearly monitoring report should be submitted to the SEIAA and the Regional Office, MoEF, Bangalore.	Yes, the 6 monthly reports are being submitted to SEIAA, Regional Office, Bangalore.
4	Officials from the Department of Environment and Ecology, Bangalore/ Regional Office of MoEF, Bangalore who would be monitoring the implementation of Environmental safeguards should be given full cooperation, facilities and documents / data by the project proponents during their inspection. A complete set of all the document submitted to MoEF/SEIAA should be forwarded to the CCF, Regional Office at MoEF, Bangalore / Department of Environment and Ecology Bangalore.	Necessary co-operation is extended, and records are submitted
5	In the case of any charge(s) in the scope of the project, the project would require a fresh appraisal by this Authority.	For any changes made, prior clearance will be obtained
6	Concealing factual data or submission of false/ fabricated data and failure to comply with any of the condition mentioned above may result in withdrawal of this clearances and attract action under the Provision of Environmental (protection) Act 1997.	Accepted
7	The Authority reserves the right to add additional safe ground measures subsequently, if found necessary, and to take action including revoking of the environmental clearance under the provision of the Environmental (Protection) Act, 1986, to ensure effective implementation of the suggested safeguard measures in a time bound and satisfactory manner.	Accepted
8	All other statutory clearances such as the approval for storage of diesel from Chief Controller of Explosive, Fire Department, Civil Aviation Department, Forest Conservation Act, 1980 and Wildlife (Protection) Act 1972 etc. shall be obtained, as applicable by project proponents from the competent authorities.	All necessary approvals and authorizations are obtained.

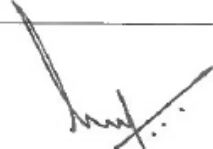
9	The project proponent should advertise in at least two local Newspapers widely circulated in the region, one of which shall be in the vernacular language informing that the project has been accorded Environmental Clearance and copies of clearance letters are available with Karnataka State Pollution Control board and may also be seen on the website of the SEIAA, Karnataka at <a href="http://www.Seiaa.kar.nic.in">http://www.Seiaa.kar.nic.in</a> . The advertisement should be made within 7 days from the day of issue of the Regional Office of the MoEF at Bangalore / Department of Environment and Ecology, Bangalore.	Advertisements were published in 2 local newspapers.
10	The project proponent should display the conditions prominently at the entrance of the project on a suitable size board for the information of the public.	Displayed at the entry gate
11	Any appeal against this Environmental clearance shall lie with the National Environmental Appeal Authority, if preferred, within a period of 30 days as prescribed under section 16 of the National green tribunal act 2010	Accepted
12	These stipulations would be enforced among others under the provisions of Water (Prevention and Control of Pollution) act 1974, the air (Prevention and Control of Pollution) act 1981, the Environment (Protection) Act, 1986, the public Liability (Insurance) Act, 1991 and EIA Notification, 2006.	Accepted. The industry will comply with all the rules and regulations laid under our project
13	Under the Provisions of Environment (Protection) Act, 1986, legal action shall be initiated against the project proponent if it is found that Construction of the project has been started without obtaining environmental clearance.	Noted
14	The issuance of Environmental Clearance doesn't confer any right to the project proponent to operate / run the project without obtaining Statutory clearance/ sanctions from all other concerned authority.	Noted

**A. Specific Conditions – II. Operation Phase-**

<b>A. Specific Conditions – II. Operation Phase</b>		
1	The Wastewater shall be treated in the existing sewage plant of total capacity 6 No X1000KLDs and 3 Nos X500 KLD. Discharge of treated wastewater shall conform to the norms and standards of KSPCB. Treated wastewater should be used for flushing, gardening etc. as proposed using dual plumbing line.	3 STPs with cumulative design capacity of 6.6 MLD capacity are commissioned in the campus. The sewage water is treated in STPs installed with Membrane Bio Reactor technology. Recycled water from Sewage treatment plant is being utilized for landscaping, flushing and air conditioning. <b>Ref: Annexure-2</b>
2	Rainwater harvesting for roof run- off with 1 X 42,500 cum, 1X15500 cum, 1 X 35,000cum, capacity of tanks at ground level for rainwater collection and also for surface run off harvesting as per the plan submitted should be implemented with sufficient no of recharge pits and pretreatment should be done to remove any suspended matter, oil, grease, before recharging the surface run off	Agreed. Rainwater harvesting has been implemented with 10 lakes in campus with a cumulative water holding capacity of 93 million liters. 74 nos. of recharging pits are constructed in the campus with a filtration bed before recharging. Rainwater from MLPL and SDB3 rooftop is being collected rain water tank and used for potable purpose post pre-treatment.
3	Ensure that the excess runoff rainwater from greenbelt area, which is irrigated by treated water, doesn't get into recharge pits & contaminate the groundwater. Such excess flow should be safely let into the stormwater drains.	Suitable provisions are made to ensure irrigated water does not flow into recharging wells
4	The solid waste generated should be properly collected and segregated in site. The Biodegradable organic waste be composed by installing bio-converter in site and used. The non-biodegradable waste be disposed to the authorized recyclers.	Solid Waste generated is segregated at source and adequate number of collection bins is separately provided for biodegradable and non-biodegradable. 2000 kg/ day capacity biogas plant is used for management of food waste. The garden waste is converted to manure using organic waste composting plant and reused for landscaping within the campus. Recyclable waste is sent to authorized recyclers.
5	Any hazardous waste including biomedical waste should be disposed off as per the applicable Rules and norms with necessary approval of the Karnataka State Pollution Control Board.	Yes, authorization is obtained from KSPCB for disposal of hazardous and biomedical wastes. The waste is disposed as per the regulatory requirements.
6	As agreed to by the project proponent, develop a minimum of 56.96% of the project area as green belt. The proposed landscape is 7,77,900.35 sq mtr. (192 acres). the proponent shall undertake plantation of heavy foliage indigenous tree species such as Mahagoni, Honge, Neem, Akash Mallige, Kadambas, Ficus, Ashok etc.at an escapement of 3mtrs X 3 mtrs i.e 1111plants/ hectare. The green belt design along the periphery of the plot shall archive attenuation factor conforming to noise standards prescribed for residential land use. the open space inside the plot should be suitably landscaped and covered with vegetation of indigenous variety.	Planted and in progress. We have planted more than 1.7+ lakh trees in and around campus, prominence is given to native varieties of tree saplings.

7	Incremental pollution loads on the ambient air quality; noise and water quality should be periodically monitored after commissioning of the project.	Regular monitoring is being carried out and reports are submitted to KSPCB along with environmental statement. <b>Ref: Annexure - 3</b>
8	Application of solar energy should be incorporated for illumination of common areas, lighting for gardens and street lighting in addition to provisions for solar water heating. A hybrid system or fully solar system for the complex should be provided. Details in this regard should be submitted to the SEIAA.	Solar water heaters are installed for supply of hot water for bathing at Hostel Blocks. 1.35 MW capacity of Photo-Voltaic cells are installed for generation of solar power in the campus. 94.94% of the energy requirement is met through renewable energy sources in FY24-25
9	Traffic congestion near the entry and exit points from the roads adjoining the proposed project site must be avoided. Parking should be fully internalized and no public space should be utilized	Traffic management plan has been implemented to ensure smooth flow of traffic without hindrance at the entrance. Also a Multilevel parking facility for 3600 cars and 3600 two wheelers is in place to avoid traffic congestion inside the campus. Defined entries through different gates for employees, vendors, clients and various other stake holders are in vogue.
10	A Report on the energy conservation measures confirming to energy conservation norms finalized by the Board of Energy Efficiency should be prepared incorporating details about building materials & technology, R & U Factors etc. and submitted to the SEIAA in three months' time.	The buildings being constructed will follow the LEED framework for energy efficiency. The SDB5, SDB6 and SDB7 are LEED Platinum certified green buildings. The Infosys Mysuru Campus has been awarded the LEED EBOM (Leadership in Energy and Environmental Design - Existing Building Operation & Maintenance) Platinum Certification by the United States Green Building Council (USGBC). 2.87 million sqf. of built-up area is certified under this certification
11	All toilets should have dual plumping line and no wastewater is discharged from the unit.	Agreed, and no wastewater is discharged outside the premises
12	The Environmental Management Plan including the human health and Safety management plan and Fire Safety and Protection plan proposed by the proponent shall be strictly implemented.	Yes, implemented
13	The proposed building shall have D.G. Set of 9 X 3000KVA and 10 X 2000 KVA as an alternate power supply source as proposed.	At present we have 10 DG sets with cumulative capacity of 22,860 kVA capacity.
14	The project proponent should display the conditions prominently at the entrance of the project on a suitable size board for the information of the public.	Displayed in the entry gate

Date: 24.11.2025

  
Authorized Signatory  
Infosys Ltd, Mysore