



# Infosys ESG Report 2022-23

Over the last four decades, Infosys has stayed true to the vision of the founders – to earn the respect of our stakeholders. It is no wonder, therefore, that a holistic appreciation of progress - inclusive of the universe of stakeholders from clients to communities, employees, suppliers, investors and the government - has continued to inform our collective efforts and results, since inception. This ESG report, together with our other publications, reflect our approach, journey and outcomes.

## About this report

This report provides information on the progress on our ESG Vision 2030 commitments. The report forms the basis of our Communication on Progress (CoP) with the UN Global Compact (UNGC) each year. Our disclosures show the maturity of our sustainability management system and reporting practices. It addresses the growing interests and expectations of our global stakeholders across environmental, social and governance dimensions.

## Frameworks, guidelines and standards

The disclosures in this Report are in accordance with the GRI Standard 2021 and SASB standards. The ESG Data Book contains our response to the Task Force on Climate-related Financial Disclosures (TCFD).

## Approach to materiality

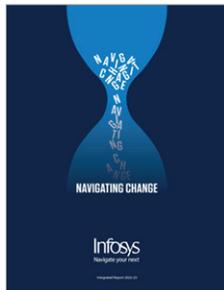
The universe of our material topics on Environmental, Social and Governance (ESG) is complex and multi-layered, one that is deeply intertwined with the value we seek to create through our business for our stakeholders.

Read more: [Infosys ESG Vision 2030 document](#)

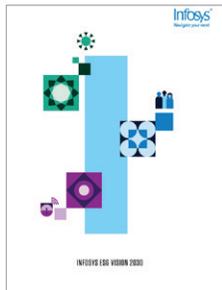
We have also mapped our contribution to the Sustainable Development Goals (SDGs).

## Assurance statement

Our ESG disclosures are reviewed and verified internally by an independent group, namely, Corporate Certifications and Assessments Team (CCAT). Select non-financial sustainability disclosures are assured by KPMG Assurance and Consulting Services LLP. The Independent Assurance Statement is available as part of the [ESG Data book](#).



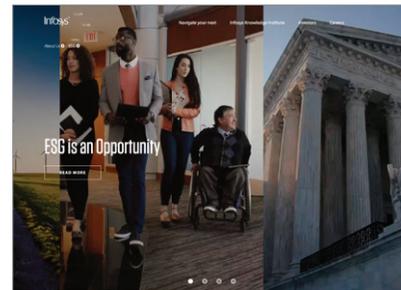
[Infosys Integrated Annual Report 2022-23](#)



[Infosys ESG Vision 2030](#)



[Infosys ESG Databook 2022-23](#)



[Infosys Sustainability Microsite](#)



[Infosys Foundation Report 2022-23](#)



[Infosys Corporate Social Responsibility Microsite](#)