



Our corporate governance reflects our value systems, culture, policies and relationships with our stakeholders. Integrity and transparency, the core of our corporate governance. Since it's integrity and transparency, it has to be ensure sound practice and performance that, in turn, help us gain and retain the trust of our stakeholders.

We practice the highest level of corporate governance across all our business functions. A strong, independent and diverse Board leadership nurtures and sustains effective corporate governance throughout the corporation. Independent Board committees review and formulate industry-leading governance practices.

Read the [Infosys Board Diversity Policy](#)

## The composition of our Board as on March 31, 2023

### Size and composition of the Board



## ESG governance

In October 2020, we launched our ESG Vision 2030. Our focus has been steadfast on leveraging technology to battle climate change, conserve water and manage waste. On the social front, our emphasis has been on the development of people, especially around digital skilling, improving diversity and inclusion, facilitating employee wellness and experience, delivering technology for social good and energizing the communities we live and work in. We have also redoubled efforts to serve the interests of all our stakeholders by leading through our core values and setting benchmarks in corporate governance.



Our Board instituted an ESG Committee on April 14, 2021, to discharge its responsibility to oversee matters related to organization-wide ESG initiatives, priorities, and leading ESG practices. The ESG Committee reports to the Board and meets every quarter.

## Objectives of the ESG Committee

The objectives of the ESG Committee are provided in the ESG Committee report that forms part of the Corporate Governance Report in the Integrated Annual Report.

The objectives are also provided in the [ESG Committee charter](#).

The ESG council reports to the ESG Committee. The purpose of the council is to execute the programs and plans of the ESG Committee to achieve the ambitions outlined in the ESG Vision 2030. The council nominates sponsors from the executive leadership team, who work closely with the ESG ambition leads to ensure progress on the goals. The council has overall responsibility for ESG governance, reporting, communication, branding and to take stock of the performance and discuss programs and plans, as appropriate.

## Interaction with other Board committees

The ESG Committee works closely with other Board committees to further our ESG ambitions. For instance, it informs ESG risks and challenges, if any, in achieving progress on the goals, to the Risk Management Committee and invites its support to address the risks. It interacts with the Stakeholder's Relationship Committee to discuss performance on ESG assessments and actions for improvement. It collaborates with the CSR Committee for social impact programs. It also interacts with the Cyber security Risk Sub-committee as part of its efforts to track progress on the information management ambitions.

In addition to the ESG Committee, other Board committees and senior management are also actively involved in enhancing our performance and disclosures on a range of ESG issues, relating to our different stakeholder groups. Refer to [Infosys Integrated Annual Report 2022](#).

## ESG performance evaluation

ESG goals are a part of the corporate scorecard and the performance parameters of leaders, and are cascaded to various levels in the organization. ESG performance of the Company is linked to the compensation of the CEO & MD and leaders.