

ESG is an opportunity

Dear stakeholder,

The business and ethical imperative for enterprises today is to focus on being sustainable, then acting at speed and scale to accelerate impact. At Infosys, whether it is leading from the front and being carbon neutral for the fourth consecutive year, on our journey to net zero, or driving digital reskilling to impact 8.5 million lives, we've been navigating our next in terms of creating a hopeful, progressive shared future. That we know is a responsibility.

And yet, for us, ESG is so much more than responsibility.

It is that powerful potential to continue to support the 2,40,000+ rural families who benefit from our carbon offset programs. To do all we can to harness tech for good. To energize platforms to nurture inclusion and belonging among our diverse employees, facilitate employee wellness and experience. With 1,35,355 women making 39.4% of the workforce, we are making steady progress toward our goal of 45% women in the organization by 2030. We launched an exclusive learning channel for our suppliers too, this year. It drives ESG learning and best practices while providing learners an opportunity to discuss, ideate and engage on ESG topics. It's part of our overall effort to build responsible supply chains. It's the opportunity for us to amplify human potential and create the next opportunity for people, businesses and communities.

Ethisphere Institute, the global leader in defining and advancing the standards of ethical business practices, recognized our efforts, for the third year in a row, listing us as one of the world's most ethical companies.

For us, however, the true reward of our efforts, continues to be the measurable impact we make on the ecosystem - building opportunities for everyone to thrive and grow responsibly.

Because, at Infosys, ESG is indeed an opportunity.

Bengaluru
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Sd/-

Nilanjan Roy

Chief Financial Officer

