



# ESG Highlights

**Carbon neutral  
6 years in a row**



**29.7 million sq.ft.**  
of the highest-level green certified space



**77.7%**  
of electricity for our India operations comes from renewable sources



**13.3 million** people reached with **digital skills**, including employees, clients' workforce, students, teachers, and communities

**15,200+** fresh graduates hired globally

**9 million+** registered users on **Infosys Springboard**, India



**20,000+** members across **11 countries** on **InfyTribes**, Infosys' employee community building platform

**1,30,000+** volunteering hours via **InfyCares**, 34,000+ employees participated across 21 locations

**125 million+** lives impacted through **Tech for Good** initiatives

**1,75,000** patients onboarded to **SightConnect**, making eye care more accessible to all

**39%** women in the workforce

**Global Top Employer 2025** in 22 countries for best-in-class HR practices and processes

**1,500+** Infosys Knowledge Institute assets



**World's most ethical Company** recognized by Ethisphere, for the 5th consecutive year

**ISO 42001:2023** certified for AI management systems

**ISO 27001:2022** certified for information security management

**ISO 14001:2015** certified for environment management

**ISO 14068-1:2023** certified for carbon neutrality

**100+** client living labs

**823** patents in the portfolio (granted/pending)

**Binding Corporate Rules** First India-headquartered Company to receive approval from EU data protection authorities

**ISO 27701:2019** certified for privacy information management

**ISO 45001:2018** certified for occupational health & safety management

**ISO 22301:2019** certified for business continuity management

**ISO 50001:2018** certified for Energy Management System



**CDP Climate leadership 9 years in a row**

**100%** recycling of wastewater

**40 lakes** across our campuses, holding 430 million liters of rainwater storage capacity

**409** deep injection wells with a recharge capacity of over 20 kiloliters

**98%** of waste diverted from landfills

**2,72,000+** rural families across India continue to benefit from our carbon offset programs



**273** suppliers engaged to enhance their climate performance

## ENVIRONMENT

## SOCIAL

## GOVERNANCE