Skilling the community

Infosys is committed to democratizing digital education through its **Springboard** initiative, which offers **free access to quality online learning for students, educators, and underserved communities across India.** With features like *Lab on Wheels* and the *Springboard Makers Lab,* Infosys brings hands-on learning experiences to remote areas, breaking barriers of geography and connectivity. These community-focused programs are not only promoting digital inclusion but are also nurturing a broader, future-ready talent pool for the digital economy..

Distribution of tablets by Infosys Springboard

Infosys Springboard

In keeping with Vision 2030, we believe that access to digital education should be a right, not a privilege. That belief led to the creation of **Infosys Springboard** under our Tech for Good charter, a platform dedicated to bridging the digital divide and ensuring that no one is left behind in an increasingly connected world. Today, Springboard has grown into a catalyst for digital inclusion and sustainable development. Millions of learners across India, whether in bustling cities or remote villages, are accessing free, self-paced online courses that cover emerging technologies and essential soft skills. In partnership with many universities, and reaching more than 9 million registered users, Springboard is reshaping the way education is delivered, making it accessible, inclusive, and future-ready.

Springboard is more than a learning platform. It is a launchpad. Through career guidance, internships, and initiatives like "Her Journey to Success," we are preparing learners not just for jobs, but for meaningful careers, particularly empowering women and girls to shape their futures with confidence. Innovation drives everything we do.

Springboard Makers Lab on Wheels

Samskruti College students get hands-on experience in robotics with the SpringBoard Maker Lab on wheels.

By integrating AI, VR, and AR technologies, Springboard delivers an engaging, personalized learning experience. Our collaborations with government agencies, universities, NGOs, and industry leaders amplify our reach, while our commitment to underserved and differently-abled communities ensures that no one is left behind.

We also know that barriers to education aren't only digital—they are physical. That's why we created the **Springboard Lab on Wheels**—a mobile classroom bringing world-class education to the remotest corners of India. Launched in Karnataka and piloted in Pune in February 2024, the Lab reaches learners who

might otherwise be disconnected from opportunity.

For areas with limited connectivity, our Springboard Raspberry Pi solution allows students to access content offline, uploading their progress once they reconnect. And at the Springboard Makers Lab in Pune's Symbiosis Lavale Campus, students now have access to hands-on, experiential learning that turns theory into practice. At Infosys, we are not just preparing individuals for a digital future, we are helping build a more equitable, empowered world. Through Springboard, we are proving that when technology meets purpose, the possibilities are limitless.

Skilling Infosys' clients

Infosys Wingspan

Through Infosys Wingspan, we extend digital skilling expertise to our clients. This cloud- and mobile-first platform helps enterprise workforces accelerate their transformation journeys with a learner-centric approach, enabling goal setting, skill practice in virtual labs, assessments, and personalized content. By embedding GenAI-driven features, Wingspan ensures that clients' employees stay competitive and adaptable, positioning Infosys as a strategic

partner in capability building and innovation delivery. A learner-centric approach enables setting personalized learning goals, receiving tailored recommendations, practicing skills in fail-safe virtual lab environments, and tracking progress through assessments and achievement metrics.

In this fiscal year, GenAI features were introduced to the Wingspan platform enabling clients to adopt these advanced capabilities for their employees.