



Message from the CFO

Dear stakeholder,

We live and work in the era of Artificial Intelligence. Extreme automation, intensely data-driven decisions, personalization made possible by deep analytics, and intelligent systems mark our experiences at work and outside. Naturally, this also brings with it the need to consider the complexities of data privacy, digital equity, and the ethics of AI. The need of the hour is to harness the opportunity to progress but to do so while being mindful of ESG considerations. With this in mind, we have strengthened our ESG strategy to be more intentional, forward-looking, and purposeful. We undertook a refresh of our ESG Vision 2030 and ambitions thereof to further sharpen our focus. Our purpose – “To amplify human potential and create the next opportunity for people, businesses, and communities” – continues to be our guiding light. A future-ready ESG roadmap is the result, designed to lead responsibly in an increasingly self-running world.

Our organization's core ESG tenets were actively integrated into Infosys' operations and decision-making processes throughout fiscal 2025. This has been widely recognized and applauded.

For the sixth consecutive year, we are carbon neutral across our global operations, by reducing our energy consumption, increasing our renewable energy sourcing, and offsetting our residual emissions through high-quality carbon credits.

We have been recognized as one of the World's Most Ethical Companies, for the fifth year in a row, by Ethisphere.

Infosys also became the first India-headquartered Company to receive Binding Corporate Rules (BCR) approval from EU data protection authorities. This was a significant milestone for us, demonstrating our commitment to data privacy and compliance with EU regulations.

We have reached 13.3 million people with digital skills, including employees, clients' workforce, students, teachers, and communities. 175,000 patients have been onboarded to SightConnect, making eye care more accessible to all.

You will see more details as you join us in reviewing this ESG Report. As always, we invite your feedback.

Jayesh Sanghrajka

Chief Financial Officer

Bengaluru

May 31, 2025

