



Performance on Environmental Goals | Enabling Digital Talent at Scale | Tech for Good | Nurturing Workplace Inclusivity | **Energizing Local Communities**
Facilitating Employee Wellness and Experience

EMEA Region

SWITZERLAND

World Economic Forum: Panel Discussion on Education in Emergencies

As Ukraine enters its third year of war, 1.9 million children rely on remote learning due to damaged schools. At the World Economic Forum (WEF) on January 21st, 2025, Infosys and Street Child hosted a panel to address this crisis. The discussion emphasized the critical role of education in providing stability and hope during crises, essential for children's well-being. Infosys and Street Child highlighted their efforts in renovating digital learning centers and creating resources to ensure continuous learning. Effective partnerships between governments, NGOs, and the private sector were deemed crucial for impactful solutions. Anastasiia Lytovka from Street Child shared insights on their work, demonstrating effective collaboration. Moderated by Kenneth Cukier from The Economist, the panel featured Inderpreet Sawhney from Infosys, Lisa Yasko from the Ukrainian Parliament, and Tom Dannatt from Street Child. The discussion underscored the urgent need for innovative solutions and collaboration to support education in emergencies, ensuring it remains a beacon of hope for children in conflict zones.

STEM Day for Kids

Infosys, in partnership with Sunrise GmbH, hosted an event supporting Little Scientists Switzerland. Forty children participated, learning about robotics, coding, and science through engaging activities using LEGO. This event effectively promoted STEM education in a fun and interactive way.

UNITED KINGDOM

Tech She Can – Tech Inspiration Day

Infosys partnered with TechSheCan to launch a Teacher Continuous Professional Development program on Springboard, available since January 2025. Local students to our Digital Innovation Centre in London, experienced virtual reality workshops, networked with Infoscons, and benefited from insights into how Infosys is leading in next-gen digital services.



London Youth – Tech Careers Insight Day

Infosys' WongDoody joined London Youth for their "Tech Careers Day." Over 100 young people from across London gathered to learn about the vast opportunities within the tech industry. Our volunteers lent their expertise, sharing personal stories and professional tips to mentor and inspire the participants.

Chapter One

In September 2024, we launched our volunteering program with Chapter One UK. Twelve Infoscons are dedicating 30 minutes each week to help disadvantaged children struggling with reading. So far, our volunteers have delivered 125 sessions, totaling 3,527 minutes.

Teachers' Tech Conference

Infosys partnered with Teach First to host our first-ever Teachers' Tech Conference at our Digital Innovation Centre, London Canary Wharf. Over 40 educators from across the UK gathered to hear about how technology can enhance student learning and teacher effectiveness. Laptops were donated to Stockwell Primary School in London. Recently, the London office donated 36 disused laptops to a local primary school.

FRANCE

UNESCO Digital Learning Week

In September 2024, Infosys was a proud sponsor of UNESCO's Digital Learning Week in Paris. The 3-day event was attended by 900+ participants from over 100 countries, including 23 Ministers and Deputy Ministers of Education and ICT. Inderpreet Sawhney, General Counsel and Chief Compliance Officer at Infosys spoke at the second plenary session on the open day which focused on AI Competencies for students. Panelists included: H.E Dr. VathanaSann, Secretary of State, Ministry of Education Youth and Sport, for Higher Education, Cambodia, Mr. Andreas Schleicher, Director for Education and Skills, OECD. Inderpreet Sawhney highlighted how Infosys has built successful AI learning architecture. She also conveyed her thoughts on the application of the



UNESCO AI Competency Framework in education, focusing on how Infosys has integrated AI learning into its corporate training.

LEPC Hackathon

Infosys is now entering its third year of partnership with Les entreprises pour la Cité (LEPC). LEPC is a French non-profit organization whose mission is to amplify the societal impact of our partners, promote social innovation, and equal opportunities for all. We deepened our relationship to deliver their Innov'Avenir program through Springboard, enabling nationwide reach. The program targets young students from priority neighbourhoods, providing them with the skills needed to successfully navigate digital changes in society and encourage their interest in digital careers, including their integration into the professional world. Through initiatives like the Hackathon we bring together students to use design-thinking to develop innovative projects around sustainable development and civic engagement.

Fête le Mur

Fête le Mur is a socio-sportive association founded by Yannick Noah in 1996. The organization uses tennis as a tool to combat social exclusion and promote inclusion among children and young people from underprivileged urban areas in France. By providing access to tennis, Fête le Mur helps young individuals develop essential life skills, build self-confidence, and foster a sense of community. In partnership with Infosys, Fête le Mur will expand its impact by creating programs to be delivered via Springboard. The courses will focus on tennis and leadership, developing tennis in neighborhoods, and how tennis can be a tool for education and inclusion.



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GERMANY

CIO Charity Run

In May 2024, Infosys employees participated in the CIO Charity Run in Germany. At the event, running and cycling activities helped raise funds for two fantastic causes: Hacker School and SOZIALHELDEN e. V.

Christmas drive

For Christmas, Infosys donated school supplies, clothes, healthcare, and household items to Mädchenbüro Milena e. V., an educational and integration institution for girls and women. The institution supports an independent youth welfare program and offers girls and women, with and without a refugee background, a protected place to meet.

INCO

Infosys is partnering with INCO, a world-leading social enterprise, to upskill and reskill job seekers in Germany and the Netherlands through Infosys' free-to-use online learning platform, Springboard. INCO offers digital training to underrepresented youth (16-25) in Germany and the Netherlands. The program includes courses on data analysis, software development, cybersecurity, digital marketing, UX/UI design, mentorship Programs, and support forums.

Infosys and INCO co-hosted a launch event in February 2025, at Infosys' Düsseldorf office. The event featured networking opportunities, a Springboard demo, success stories, workshops, and interactive showcases. It provided valuable insights, learning, and professional growth opportunities. Also on the cards are quarterly events for job seekers.

MädchenbüroMilena e.V.

Infosys supports the educational and integration facility for women and girls, founded and nurtured in MädchenbüroMilena. During the day, families with migrant backgrounds are provided language classes with childcare. After school, girls are tutored one-on-one with sustainability, empowerment and participation at the focus.

The holidays are a great time to give back and raise awareness about our fellow Frankfurt community. Many families are unfamiliar with and underequipped to face the cold weather, especially during their first winter in Germany. By collecting gently worn jackets and winter items, in addition to school supplies, hygiene items and non-perishable items, we supported the families of MBM in a meaningful way. Since the drive in December 2024, multiple colleagues have come forward to support the MBM.

Employee volunteer experiences

A big thanks for making this donation drive a yearly Christmas ritual. We braved the harsh weather to drop off the donations at the Madchen Buro, and the effort was well worth it.

Priya Sankaranarayanan

Thank you very much for initiating such an eternal effort, giving us an opportunity to participate in supporting our local community.

Rutuja Lele

I found it extremely meaningful to contribute to this organization and make a tangible impact on people's lives. Participating gave me a sense of fulfillment and strengthened connections within the Company. I look forward to being part of future initiatives.

Samir Semaan

IRELAND

Clash of the companies

Infosys was a proud sponsor of the Clash of the Companies event, Ireland's leading team-building event. This initiative brought together hundreds of people from various business sectors with the main goal of raising funds for sick children in Ireland.

BULGARIA

Post Bank Run, Svetulki RUN - Charity Runs

Our team in Bulgaria participated in Bulgaria's largest corporate relay, the annual Post Bank Run, in June 2024. Later in October, they participated in the charity run 'Svetulki' RUN (Firefly Run) organized by Sofia Mountain Club. Funds were raised for two causes: The 'Eyes of Four Paws' Foundation and the only National Community Center for the Blind in Bulgaria.

UKRAINE

Digital transformation program:

Our Digital Transformation Program leverages Infosys Springboard for students and educators to facilitate interactive, engaging lessons. The program includes over 72 Ukrainian language courses, 19

geography lessons. 20 modules for the school principals' course have been deployed. For teachers, topics such as Cybersecurity and Anti-Corruption are addressed through specially developed courses, aligning seamlessly with Ukraine's national educational platform, All Ukrainian Online. Together, these initiatives are building a robust and resilient educational foundation for both students and teachers.

Digital Learning Centers

Initially focused on creating and renovating five Digital Learning Centers (DLCs) in Dnipropetrovsk, an Oblast in Eastern Ukraine that receives less international aid due to its proximity to the front line, our program reached seven centers within 12 months. These DLCs address the educational challenges faced by children in crisis-affected areas of Ukraine, making a real difference in their daily lives by providing access to quality education and a safe learning environment. Notably, one center was renovated by an all-female team of contractors, showcasing resilience and determination in the face of adversity. Launched in September 2024, these centers have already served over 1,500 children in their first three months of operations. Each center is equipped with laptops, high-speed internet, multimedia projectors, educational materials, security systems, and accessibility features such as wheelchair ramps and modified bathrooms. Additionally, designated spaces for Mental Health and Psychosocial Support (MHPSS) provide critical support to young learners.