



## Engaging with stakeholders and earning trust through transparent communication

Effective stakeholder engagement allows us to proactively consider our stakeholders needs and translate them into specific actions and informed decisions while building mutually beneficial relationships. Our stakeholder groups are investors / shareholders, clients, employees and sub-contractors, suppliers / partners, governments / regulators and the community at large.

## Global Engagements

### World Economic Forum

Infosys maintains a long-standing strategic partnership of 25 years with the World Economic Forum (WEF), collaborating on critical Environmental, Social, and Governance (ESG) initiatives. As a founding business partner of the WEF's Reskilling Revolution, Infosys actively contributes to the initiative's goal of equipping one billion individuals with enhanced education, skills, and employment opportunities by 2030. This commitment is evidenced by the integration of the Pathfinders Online Institute within the program.



Mr. Salil Parekh, CEO and MD, Infosys, at The World Economic Forum

Infosys is an active member of the WEF's Alliance of CEO Climate Leaders, a coalition of business leaders dedicated to accelerating the transition to a net-zero economy. This involves setting science-based targets, transparently disclosing emissions, and fostering decarbonization and collaborative partnerships throughout global value chains. Recognizing the necessity of public-private collaboration to limit global warming to 1.5 °C, Infosys, as part of this alliance, signed an open letter to global leaders at COP29 reinforcing this commitment.

A key participant in the WEF's Chief Diversity and Inclusion Officers Community, Infosys is a signatory of Partnering for Racial Justice in Business. This global coalition unites organizations and their C-suite leaders in a shared commitment to fostering equitable and just workplaces for professionals from under-represented racial and ethnic backgrounds.

At the WEF Annual Meeting 2025 Salil Parekh, Infosys CEO & MD, participated in a plenary session on "State of Climate and Nature". This year marks the 10<sup>th</sup> Anniversary of the historic Paris Agreement, however the world is not yet on track to meet its goals. Salil participated in this session along with AI Gore (Vice-President of the United States (1993-2001); Chairman and Co-Founder, Generation

Investment Management LLP), Gim Huay Neo (Managing Director, World Economic Forum), Muhammad Yunus (Chief Advisor, Bangladesh Government), Katherine Gao Haichun (Co-Chair, Trina Solar), Pedro Sánchez (Prime Minister of Spain, Office of the Prime Minister of Spain) and Andrew Forrest (Executive Chairman and Founder, Fortescue). [Read more.](#)

Infosys actively contributes to global thought leadership through the participation of its key executives in strategic panel discussions. Inderpreet Sawhney, Chief Legal and Compliance Officer, engaged in multiple high-level dialogues hosted by The Female Quotient, addressing critical topics such as 'Reimagining Workplaces that Work for Everyone' and 'The Next Frontier: Technology, Ethics, and the Power of Skilling'. She was also a panelist in a discussion on 'The Strategic Role of the Chief Legal Officer in Risk Management'.

Further demonstrating Infosys' commitment to fostering diversity and inclusion in technology, Karmesh Vaswani, Global Head for Retail, Consumer & Logistics, represented the Company on The Female Quotient's panel, 'Elevating the Next Generation of Women in Tech & AI'. Ashiss Kumar Dash, Global Head of Services, Utilities, Resources, and Energy, represented Infosys at the World Economic Forum, contributing his expertise to sessions on 'Risk, Resilience and the Cost of Air Pollution' and 'Net-Zero Manufacturing and Supply Chains: Actions for 2030 and Beyond'. Furthermore, Mr. Ashiss Kumar Dash and his team are actively involved in the Forum's [Nature Positive Transitions](#) initiative, demonstrating Infosys' commitment to engaging and supporting the technology sector's role in halting and reversing nature loss by 2030.

## We continue to lead on global ESG assessments

### Davos

Demonstrating its deep-rooted commitment to sustainability, Infosys ensured a completely carbon-neutral presence at Davos 2025. This was achieved through the adoption of sustainable methods and materials to minimize emissions. For any unavoidable emissions, Infosys invested in certified Gold Standard carbon offsets, underscoring its proactive approach to environmental responsibility.

At Davos, Infosys and Street Child jointly hosted a significant panel discussion addressing the critical issue of 'Education in Emergencies: When the Cameras Leave'. With the unrest in Ukraine nearing its third year, Infosys strategically highlighted the often-overlooked education crisis that persists in such contexts. Recognizing that Education in Emergencies is a global and enduring challenge, the panel underscored the situation in Ukraine, where over 3,000 schools have been damaged or destroyed, leaving approximately 1.9 million school-aged children reliant on partial or fully remote learning. In response to this urgent need, Infosys has partnered with Street Child, actively contributing through initiatives such as the renovation of seven digital learning centers in Dnipropetrovsk Oblast and the development of vital teacher and student resources via the Infosys Springboard platform.