

Waste

Waste management is a complex global challenge, with practices and effectiveness varying widely across regions. Rising populations and shifting consumption habits are driving a surge in waste generation, while poor waste management continues to pollute land, water, and air, raising alarm over environmental degradation. Developing countries face particular hurdles, including limited resources, rapid urbanization, and inadequate infrastructure to manage waste. The World Bank estimates global per capita waste generation at 0.74 kg per day, with projections indicating a rise to 3.4 billion tonnes annually by 2050, more than twice the growth rate of the global population. While traditional waste systems can manage annual costs, transitioning to a circular economy, through prevention, sustainable design, and full lifecycle management—offers greater long-term benefits. For Infosys, waste is a priority material topic with clear relevance to our stakeholders. Our strategy is framed around circularity. Using a data-driven approach, we aim to continuously improve our waste strategy and enhance alignment with our broader environmental, social, and governance commitments.



98% waste diverted from landfill

Our approach

Our waste management strategy is firmly rooted in the principles of circularity, aiming not only to minimize environmental impact but also to reimagine waste as a valuable resource. This vision is supported by a robust combination of technology, behavioral change, and strong governance, with the ultimate goal of achieving zero waste to landfill while advancing global sustainability objectives. Our

waste-related disclosures are aligned with globally recognized frameworks to ensure transparency and accountability. Our reporting is guided by the Global Reporting Initiative (GRI) 306: Waste 2020 standard, as well as India's Business Responsibility and Sustainability Report (BRSR) requirements. We tackle the waste challenge through a clear, structured strategy that spans the entire lifecycle of our operations. Our **5R hierarchy—Refuse, Reduce, Reuse, Refurbish/Repurpose, and Recycle.**

Towards zero waste to landfill

Through targeted recycling, reuse, and co-processing initiatives, we continue to reduce the amount of waste sent to landfills. Our waste diversion strategies not only help us achieve environmental goals but also contribute to resource conservation.

Treatment

We have created capacity to treat 100% of the organic waste within our campuses (food waste and garden waste), through biogas plants and organic waste converters. The resulting biogas is used in food court kitchens and the compost is used in the landscaping. Sewage sludge generated from the sewage treatment plants is treated in solar drying greenhouses, and the resulting dry sludge is mixed with compost and used in landscaping.

Segregation

Effective segregation of waste is achieved using wet and dry bins, and further segregation into different waste streams such as paper, plastic, metal, wood, etc. Storage of waste in scientifically designed scrap yards with segregated waste stream enables effective disposal through authorized recyclers for each stream of waste.

TRUE zero certification

We have achieved TRUE zero certification for waste from Green Business Certification Institute (GBCI) for 3 of our campuses. More campuses are in the process of getting TRUE zero certification.

Waste is an important dimension of the HSEMS policy, aligned with ISO 14001:2015 standards across all India locations in line with our HSE Strategy.

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